

**PERSON COUNTY BOARD OF COMMISSIONERS**

**APRIL 1, 2010**

**MEMBERS PRESENT**

**OTHERS PRESENT**

Johnny Myrl Lunsford

Heidi York, County Manager

Jimmy B. Clayton

Kyle W. Puryear

Brenda B. Reaves, Clerk to the Board

B. Ray Jeffers

Samuel R. Kennington

The Board of Commissioners for the County of Person, North Carolina, met in joint session with the Board of Education on Thursday, April 1, 2010 at 6:30 p.m. in the Person County Office Building Auditorium.

Chairman Lunsford called the meeting to order.

In attendance for the Board of Education and Person County Schools were Gordon Powell, Chairman, Jimmy Wilkins, Vice Chairmen, Vickie Nelson, Ronnie King, Margaret Bradsher, Dr. Larry Cartner, Superintendent, Julie Masten, Finance Director, Teresa Shotwell, Clerk.

Gordon Powell, Chairman, Board of Education and Johnny Myrl Lunsford, Chairman, Board of County Commissioners welcomed the group.

There were no public comments.

**UPDATE ON COUNTY'S CAPITAL IMPROVEMENT PLAN FOR SCHOOL NEEDS:**

Heidi York, County Manager presented the following update on the County's Capital Improvement Plan for School Needs. Ms. Wehrenberg noted a correction that the \$158,000 was not carried over to the total project costs thereby creating a 6,601,000 total in project costs for year 2011-2015.

Ms. York and Ms. Wehrenberg informed the members of the Board of Education that the Board of County Commissioners had discussed and agreed to have a Roofing Study included in the upcoming fiscal year budget to include Person County School Building roofs in addition to county owned building roofs as well as Piedmont Community College building roofs.

**April 1, 2010**

**Person County  
Capital Improvement Plan (CIP)  
2011-15  
Manager Recommended - Funding Schedule**

<b>Project Costs:</b>	<b>Current Year</b>	<b>Budget Year 2010-11</b>	<b>Planning Year 2011-12</b>	<b>Planning Year 2012-13</b>	<b>Planning Year 2013-14</b>	<b>Planning Year 2014-15</b>	<b>TOTAL PROJECT COSTS</b>
<b>Public Schools:</b>							
Exterior wall waterproofing-PHS	60,000	-	-	-	-	-	60,000
Fire alarm & security system replacement-PHS	200,000	-	-	-	-	-	200,000
New roof-Northern Middle School	-	1,332,000	-	-	-	-	1,332,000
New roof-portion of Earl Bradsher	-	158,000	-	-	-	-	-
HVAC control system upgrade-Oak Lane Elem	-	71,000	-	-	-	-	71,000
Debt Service Fund	-	600,000	-	-	-	-	600,000
Paving-tracks at PHS & SMS	50,000	-	50,000	100,000	-	-	200,000
Paving-PHS & South Elem	25,000	-	-	75,000	-	-	100,000
Chiller replacement @ PHS	50,000	-	-	235,000	-	-	285,000
Window replacement-Earl Bradsher	100,000	-	-	-	270,000	-	370,000
New roof-portion of PHS	-	-	500,000	-	-	500,000	1,000,000
New roof-Early Intervention	-	-	75,000	-	-	50,000	125,000
New roof-North End	-	-	250,000	-	-	250,000	500,000
New roof-Southern Middle School & Gym	-	-	300,000	-	-	1,300,000	1,600,000
<b>Total Public Schools Projects:</b>	<b>485,000</b>	<b>2,161,000</b>	<b>1,175,000</b>	<b>410,000</b>	<b>270,000</b>	<b>2,100,000</b>	<b>6,443,000</b>

**OVERVIEW OF THE PERSON COUNTY SCHOOLS' BUDGET REQUEST:**

On behalf of 740 employees and 5,100 students, Larry Cartner, Superintendent of Person County Schools gave the Board of County Commissioners the following presentation:

**April 1, 2010**

4/1/2010



**Person County Schools**



Joint Meeting  
Person County  
Board of Commissioners  
Person County  
Board of Education

Budget Presentation  
April 1, 2010

1

**April 1, 2010**



Person County Schools

## Thank You!

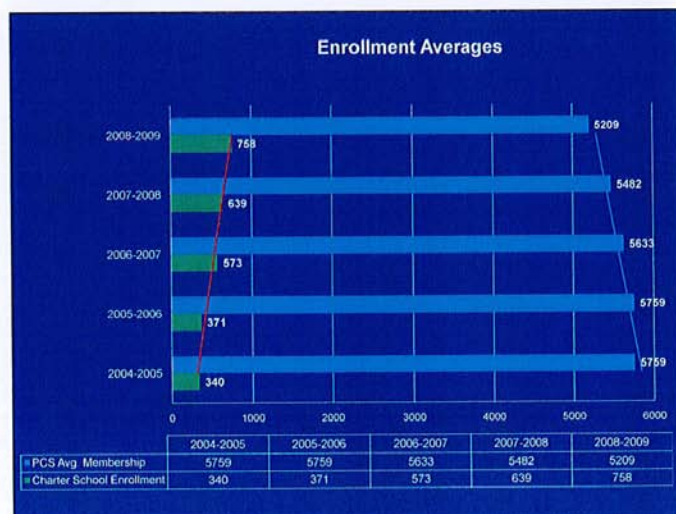
What information can we share with Commissioners that will help them make informed decisions regarding public education in Person County?

### Building on *Success!*

- 9 of 10 schools met AYP
- District met AYP standard K-8.
- 6 of 7 schools met or exceeded state standards in Reading 3.
- 5 of 7 schools met or exceeded state standards in Math 3 & 4.
- 7 of 7 schools met or exceeded state standards in Math 5.

Both middle schools met or exceeded state standards in Math 7 & 8, and Reading 7.

- Number of students **reading at or above grade level in grades 3-8 increased in every grade.**
- 4 of 6 grade levels in grades 3-8 had **double digit increases in the percentage of students reading** at or above grade level.
- Number of students performing at or above grade level in math **increased in all grades 3-8**





Person County Schools

## Who are we in 2009-2010?

4.73% -- Other  
6.11% -- Hispanic  
35.04% -- African American  
54.08% -- White



Person County Schools

## The Changing Learner in PCS

Of those students ...

56% are economically  
disadvantaged  
16% have a learning disability



### Free & Reduced Lunch Statistics

**10%  
Increase  
in Three  
Years**

<b>2006-2007</b>	<b>48.73%</b>
<b>2007-2008</b>	<b>47.44%</b>
<b>2008-2009</b>	<b>53.06%</b>
<b>2009-2010</b>	<b>56.76%</b>



### Person County Schools

% of students with disabilities \*

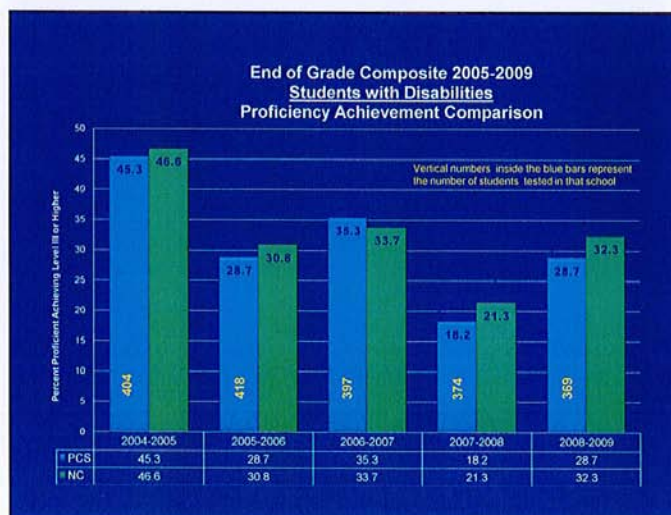
\*as of March 29, 2010

- Helena: 16.19%
- North: 16.81%
- North End: 13.13%
- Oak Lane: 9.93%
- South: 12.24%
- Stories Creek: 18.78%
- Woodland: 12.3%
- NMS: 16.43%
- SMS: 16.89%
- PHS: 12.29%
- SCS & NES house district programs

The state only funds **12.5% of our total ADM** for educating students with a learning disability. The rest is a local responsibility.

We project a **deficit of \$380,634** in total state aid for EC Services in 2010-11.

School districts are required to provide this funding and cannot deny services due to lack of funding.





EC is the most litigated area in education.

These litigations are usually related to additional services or staff for a one to one basis.

It is impossible to forecast or budget these funds.



## The Changing Learner

Never known a card catalog

Never known an encyclopedia

Never known a "bag phone"

Have always known MP3, iPod,  
and texting

Google is faster than a book



Person County Schools

## The Changing Learner

Will have on average 14 or more different jobs in a lifetime

Remains connected – Never says goodbye

Most of their future jobs have not yet been invented

Why is it important to understand the demographic make up of our district?

**BECAUSE STUDENTS LEARN DIFFERENTLY.  
JUST LIKE ADULTS, STUDENTS WHO COME TO SCHOOL FURTHER BEHIND AND WITH OTHER CHALLENGES REQUIRE MORE RESOURCES.**



### *Relationship Between Local, State, and Federal Budgets*

National and state funding sources  
are projected to have deep  
reductions.

Importance of local funding is  
elevated to an even more critical  
role.

<i>All Fund Sources</i>	2006-07	2007-08	2008-09	2009-10
Certified	79	68	64	55
Non-Certified	57	57	48	42
Teachers	429	414	408	401
Teacher Assistants	124	112	110	92
Maintenance	16	16	16	14
Transportation	7	7	7	7
Child Nutrition	53	55	57	57
Custodian	31	31	30	31
Directors	13	11	11	11
Clerical @ Central Office	12	11	11	9
Assistant Superintendents	3	3	3	0
Total	824	785	765	719
(+/- from previous year)		-39	-20	-46



Person County Schools

## What State Money Is Available To Local Education Agencies?

68.5% = Positions	PCS = 63%
10.8% = Dollar	PCS = 13%
20.7% = Categorical	PCS = 24%

Implications for Reversions?

What is a  
mandatory  
discretionary  
reversion and  
why is it  
important?





### History of Reversions in PCS

2002-2003	\$167,908
2003-2004	\$192,660
2004-2005	\$304,448
2005-2006	\$185,440
2006-2007	none
2007-2008	none
<b>2008-2009</b>	<b>\$373,436</b>
<b>2009-2010</b>	<b>\$812,088</b>
<b>2010-2011</b>	<b>\$1,096,318</b>

<b>State Allot</b>	<b>2006-07</b>	<b>2007-08</b>	<b>2008-09</b>	<b>2009-10</b>	<b>2010-11</b>
CR Teachers	268	264	259	242	238
TAs	\$1,683,628	\$1,781,165	\$1,889,848	\$1,839,366	\$1,807,798
Custodial, Clerical & Substitutes	\$1,432,995	\$1,488,681	\$1,534,938	<b>\$41,334</b>	<b>\$74,148</b>
Supplies & Materials	\$301,049	\$321,419	\$330,776	\$317,939	\$324,100
Technology	\$39,721	\$38,707	\$110,464	\$118,545	\$3,440
CTE	\$1,774,156	\$1,830,698	\$1,785,579	\$1,750,133	\$1,696,189
At-Risk Students	\$789,168	\$843,234	\$986,358	\$793,296	\$802,329
St. Acct.	\$79,176	\$164,765	\$175,040	\$0	\$0
Staff Dev.	\$57,730	\$63,067	\$67,326	\$0	\$0
Instr. Support	\$1,603,125	\$1,792,518	\$1,770,854	\$1,700,399	\$1,586,494
Principals/AP	\$1,323,570	\$1,350,301	\$1,342,750	\$1,261,612	\$1,237,940
CO Admin	\$717,127	\$755,016	\$778,406	\$726,778	\$742,934
Total	\$23,187,862	\$24,402,574	\$24,625,225	\$21,915,445	\$21,142,704
(+/-)		\$1,214,712	\$222,651	(\$2,709,780)	(\$772,741)





## Effects of State Budget Reductions on the Classroom

Increased Class Size  
Decrease in Teacher Assistants  
Elimination of Textbook Funding  
Loss of funding for Professional  
Development  
Decreased funding for Students with  
Disabilities  
Elimination of remedial funds



## Federal Funds & The Cliff

45 Positions in 2009-2010

Less funding for 2010-2011

Clerical, Custodial, &  
Substitutes



State Budget for Clerical,  
Custodial, & Substitutes  
2008-2009 = \$1.53m

State Budget for Clerical,  
Custodial, & Substitutes  
**2009-2010 = \$41,334.00**

Reduced allotment with balance  
from federal stimulus funds



## Net Result?

On June 30, 2011, we will have a  
\$3.5 million dollar hole in our local  
budget.

Virtually all clerical, custodial,  
substitute, and many Exceptional  
Children's classroom positions will  
have no funding source.

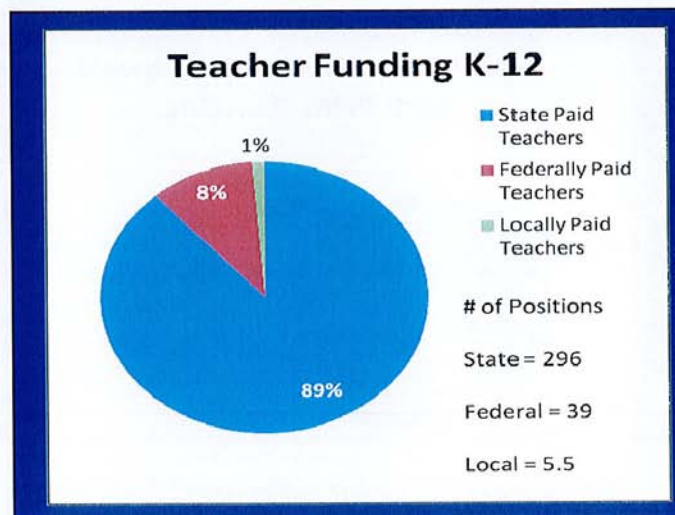
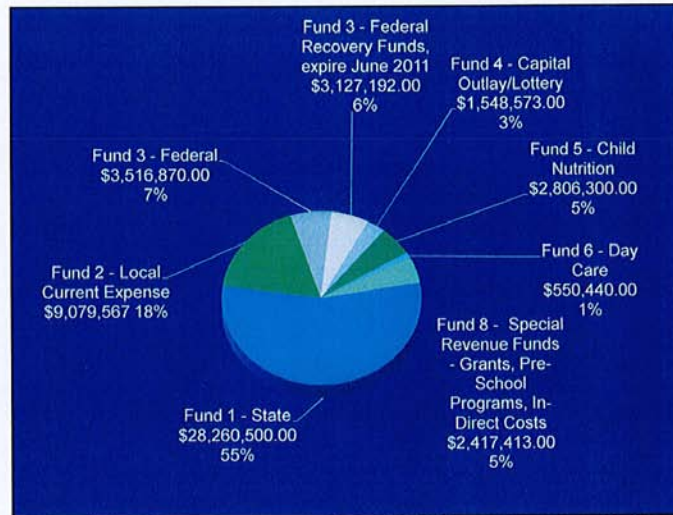
### What does all this mean?

- The funding is in people and positions.
- Reductions in state and federal budgets are inevitable and continuing.
- The local budget cannot restore all this money.
- Just as local government has multiple departments providing an array of services, so too does the school system. Elimination of entire departments is impractical if not impossible.
- Local funding is tied directly to job losses for local people.

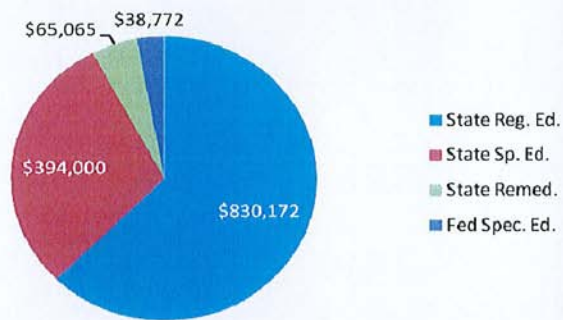
### What does PCS look like right now?

How is the budget broken  
out?

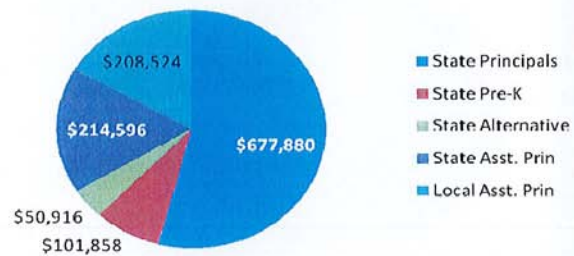
How are we paying for  
existing staff?



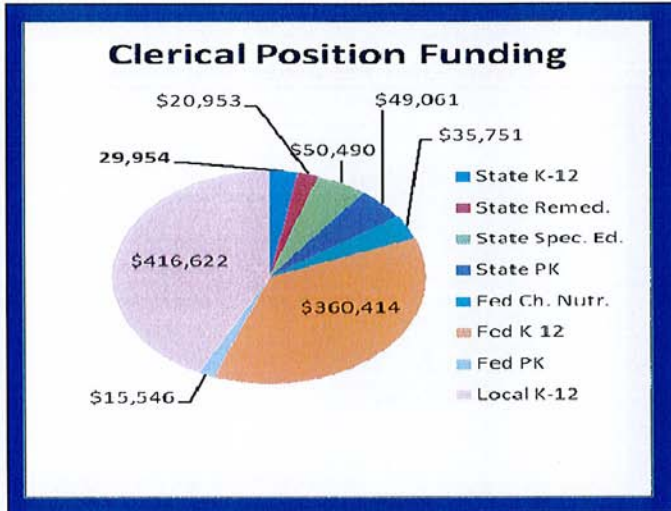
### Teacher Assistant Funding



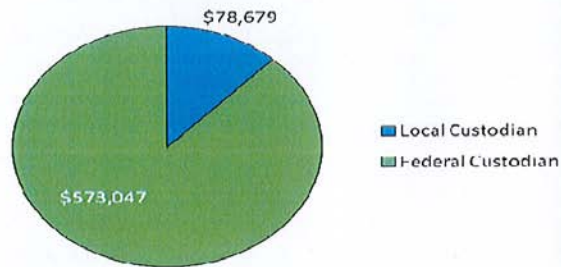
### K-12 Principals, Site Directors & Asst. Prins. Funding



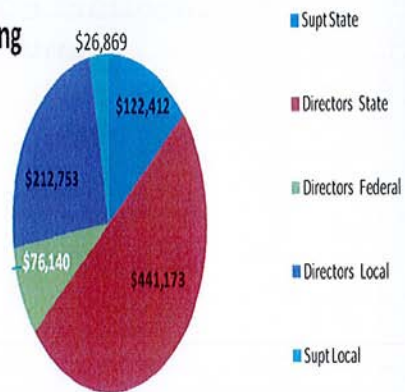




### Custodial Position Funding



### Central Services Administrator Funding





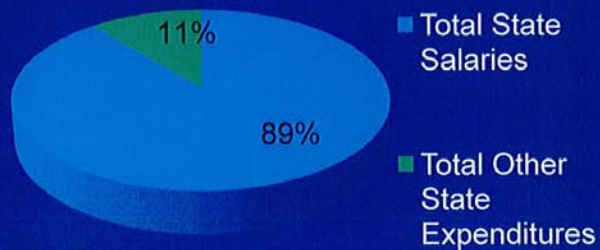
A Business Built on  
People, Relationships  
and Service

**How much is in salary &  
benefits?**

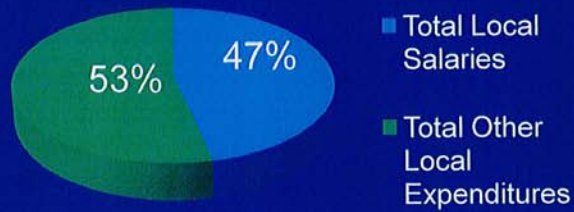
91.1% State Budget (NCDPI)

87% PCS Total Budget  
(Local, State, Federal)

What % of **state funds** awarded  
to PCS are in salaries and  
required benefits?



What % of **local funds** given to PCS are in salaries and required benefits?

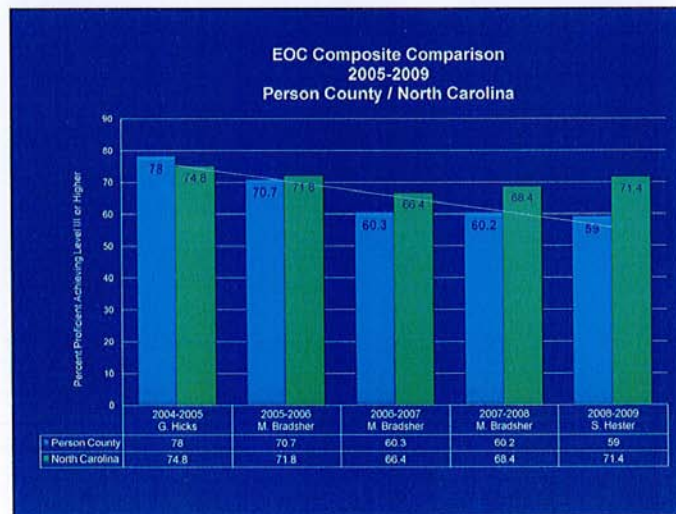


## Personnel

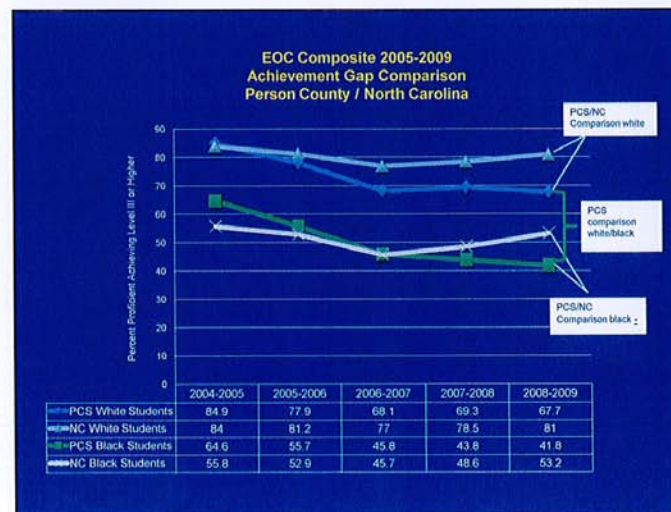
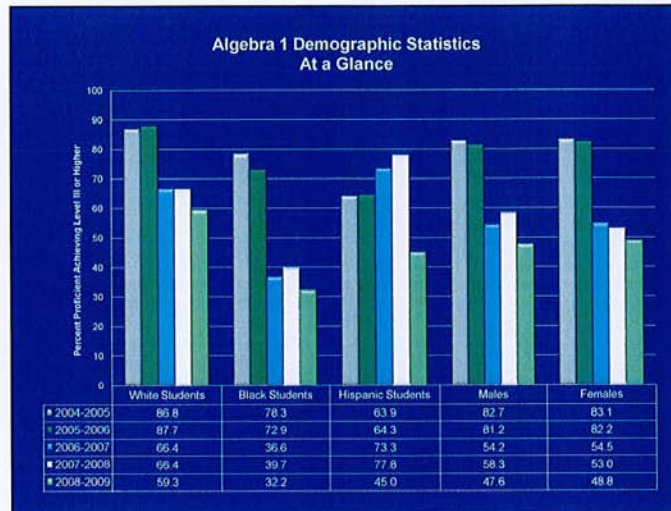
Since 2006 – Loss of 100+ positions  
Past 2 Years (2008-09 to 2010-11)

- 21 State Funded Teachers
- 2 CTE Teachers (Vocational)
- 30+ Teacher Assistant Positions
- \$82K decrease in TA Funding
- 2 Instructional Support Positions
- \$100K+ decrease in EC Funding
- \$14K decrease in AIG Funding

Continuing reductions  
in overall funding  
have contributed to ...

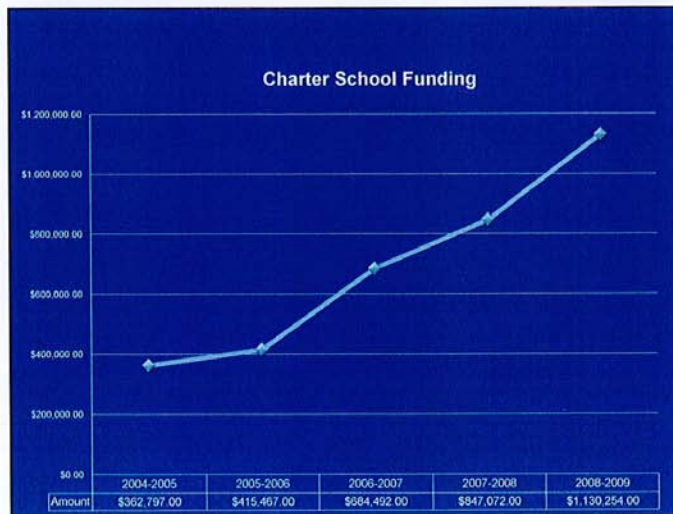








# **HOW DOES CHARTER SCHOOL FUNDING & ENROLLMENT EFFECT PUBLIC SCHOOL BUDGETS?**



## Developing the 2010-2011 Budget

### The Process

- Board approved timeline from October 2009

Current Expense is Draft eight.

Capital request is draft four.



Person County Schools

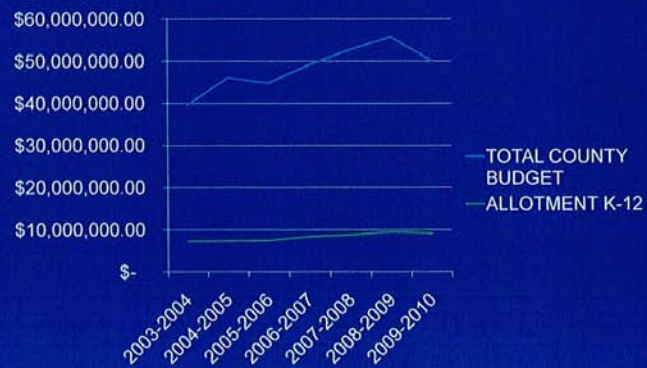
Since  
2003, the  
PCS  
local  
budget ...

LOCAL BUDGET ONLY	2003-2004	2010-2011	Increase/ (Decrease)
Teachers	35.75	5.5	(30.25)
Regular Ed TA's	6.0	0.0	(6.00)
Special Ed TA's	2.0	0.0	(2.00)
Special Ed Secretary	1.0	0.0	(1.00)
Teacher Supplements	\$ 1,104,506.00	\$ 1,153,978.00	\$49,472.00
Extra Curricular Supplements	\$ 70,000.00	\$ -	(\$70,000.00)
Core/SBAT Supplements	\$ 14,000.00	\$ -	(\$14,000.00)
Salary Superintendent	\$ 21,510.00	\$ 26,870.00	\$5,360.00
Assistant Superintendent	1.0	0.0	(1.00)
Central Office Supplements	\$ 147,013.00	0.0	(\$147,013.00)
Maintenance	19.0	13.0	(6.00)
Preschool Director	0.15	0.0	(0.15)
Preschool Clerical	0.15	0.0	(0.15)
Maintenance Supplies	\$ 245,124.00	\$ 250,000.00	\$4,876.00
Summer Maintenance Crew	\$ 18,000.00	\$ -	(\$18,000.00)
Custodial Supplies	\$ 60,000.00	\$ 60,000.00	\$0.00
Utilities	\$ 1,045,900.00	\$ 1,240,878.00	\$194,978.00
Payment to Charter Schools	\$ 331,758.00	\$ 1,346,773.00	\$1,015,015.00
County Appropriation	\$ 6,661,200.00	\$ 8,861,567.00	\$2,200,367.00
Total Local Budget	\$ 7,636,215.00	\$ 9,014,567.00	\$1,378,352.00

## Local Allocation K-12 Current Expense

	TOTAL COUNTY BUDGET	ALLOTMENT K-12	% of County Budget
2003-04	\$ 39,670,951.00	\$ 6,661,200.00	16.8%
2004-05	\$ 46,051,814.00	\$ 6,535,836.00	14.2%
2005-06	\$ 44,776,155.00	\$ 7,075,000.00	15.8%
2006-07	\$ 49,160,379.00	\$ 7,875,000.00	16%
2007-08	\$ 52,805,503.00	\$ 8,479,850.00	16.1%
2008-09	\$ 55,737,609.00	\$ 9,048,000.00	16.2%
2009-10	\$ 50,089,077.00	\$ 8,861,567.00	17.7%

What amount of the total county budget is allocated to public schools?







### Major Impact on Local Budget:

Pattern of declining state budgets  
Lowest point in cycle is projected for  
2011-2012

Local personnel budget has a **reduction  
of more than \$773,000.00 since  
2008-2009.**



Facing reductions in all revenue  
streams, we have developed a budget  
based on these guiding principles:

Maintain certified personnel at the  
classroom level as much as  
possible.

Allot classroom positions based  
on student achievement data.



To submit a "hold the line" budget as requested, the schools' local budget request represents a **\$1.5 million dollar reduction** from the original requests submitted by each school or department.



*Partial Reductions by category from 2009-2010 to 2010-2011 local budget:*

Locally Paid Personnel	\$287,000.00
Human Resources	\$ 4,200.00
Instruction	\$ 70,805.00
NCWISE	\$ 14,500.00
Media	\$ 30,134.00
Accountability	\$ 6,500.00
Student Support	\$ 2,350.00
Transportation	\$ 7,750.00

Local Allotment	2006-07	2007-08	2008-09	2009-10	2010-11
Personnel	\$5,259,763	\$5,078,647	\$4,721,950	\$4,235,179	\$3,948,130
Program	\$408,209	\$448,681	\$278,881	\$245,305	\$117,500
Tech.	\$35,522	\$241,469	\$400,000	\$390,000	\$394,500
Media	\$40,000	\$20,000	\$74,972	\$75,000	\$44,866
Operations	\$3,481,877	\$3,334,156	\$3,583,656	\$3,822,947	\$3,801,181
Maint.	\$226,817	\$275,000	\$318,857	\$312,025	\$320,275
Custodial	\$238,048	\$242,587	\$255,587	\$248,111	\$249,915
Total	\$9,690,236	\$9,640,540	\$9,633,903	\$9,328,567	\$8,876,367
(+/-)		(\$49,696)	(\$6,637)	(\$305,336)	(\$452,200)



*In order to avoid additional personnel reductions for the proposed budget, the following additional steps have been taken:*

Elimination of school postage allotments  
 Reductions for school copier allotments  
 Elimination of local stipend for department heads, grade level chairs, and SIT Chairs  
 Elimination of more than \$1,000,000.00 in school technology requests.

Additional state program funds are re-directed away from program and into personnel costs.

4/1/2010

Local Current Expense Request -- Summary for FY 2010-2011			
	FY 2010-2011 Requested	FY 2009-2010 Approved	FY 2008-2009 Amended
Personnel	\$ 3,948,130.00	\$ 4,235,179.00	\$ 4,721,950.00
HR	\$ 73,800.00	\$ 78,000.00	\$ 82,000.00
Instruction K-12	\$ 117,500.00	\$ 188,305.00	\$ 178,531.00
Technology	\$ 394,500.00	\$ 390,000.00	\$ 400,000.00
NC Wise	\$ 5,500.00	\$ 20,000.00	\$ 57,450.00
Media	\$ 44,866.00	\$ 75,000.00	\$ 74,972.01
Testing & Accountability	\$ 24,000.00	\$ 30,500.00	\$ 36,000.00
Student Support	\$ 4,150.00	\$ 6,500.00	\$ 6,900.00
Operations	\$ 3,801,181.00	\$ 3,706,447.00	\$ 3,476,956.00
Maintenance	\$320,275.00	\$ 312,025.00	\$ 318,857.00
Custodial	\$ 249,915.00	\$ 248,111.00	\$ 255,587.00
Bus Garage	\$ 30,750.00	\$ 38,500.00	\$ 24,700.00
	<b>\$ 9,014,567.00</b>	<b>\$ 9,328,567.00</b>	<b>\$ 9,633,903.01</b>
			Reduction due to 3% Local Budget Cut
Revenue Not from Local Taxes	\$153,000.00	\$467,000.00	\$585,903.00
<b>TOTAL COUNTY ALLOTMENT</b>	<b>\$ 8,861,567.00</b>	<b>\$ 8,861,567.00</b>	<b>\$ 9,048,000.01</b>



**IF FUNDS WERE  
TO BE RESTORED  
TO  
PERSON COUNTY  
SCHOOLS,  
HOW COULD THEY  
BE USED?**

Person County Schools



4/1/2010

	2008-2009	2008-09 Ammended	2009-2010	2010-2011	
	\$ 9,327,835.00	\$ 9,048,000.00	\$ 8,861,567.00	\$ 8,861,567.00	\$ 9,500,000.00
Difference from \$8.8	\$ 466,268.00	\$ 186,433.00			\$ 638,433.00
	<i>Restore</i>	<i>Restore</i>	<i>Restore</i>	<i>Restore</i>	<i>Restore</i>
Teachers	3	1.5			7
Assistants	1				3
Assistant Principal	2	1			2
Social Worker	1	0.5			1
Technology	\$10,000.00	\$0.00			\$100,000.00 1 Position + Summer Crew
Maintenance	1	0			
Custodial	1	0			\$20,000.00



Person County Schools

## Review of Local Budget Request by Area if Needed

Finals to Board 3.15.10\2010-  
2011 Current Expense Revision  
#8 3.9.10 copy for Board.xlsx

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Capital Requests for 2010-2011 =  
**\$614,600.00**

Categories:

***Health and safety issues,  
Construction and repairs,  
Furniture and equipment replacement,  
and  
Scheduled items from the Person County  
Capital Improvement Plan*** previously  
submitted to county government.



Person County Schools

## Review of Capital Requests if Needed

[Finals to Board 3.15.10\Capital Draft 4  
3.9.10 to Board.xls](#)



What information can we  
share with Commissioners  
that will help them make  
informed decisions  
regarding public education  
in Person County?

**WHAT QUESTIONS CAN WE  
ANSWER FOR YOU?**



Person County Schools

**Questions  
and  
Dialogue**

**OPEN DIALOGUE BETWEEN THE BOARDS:**

Members of the Board of Education conveyed to the Board of County Commissioners that the budget request presented is for what is needed and no extras are included.

Commissioner Jeffers inquired which elementary school received Title I funding. Dr. Cartner and other school board members spoke to Title I funding and stated all seven elementary schools receive Title I funding.

Commissioner Puryear asked about technology improvements. Dr. Cartner noted the allotted state funding for technology was based on 26 cents per student. Commissioner Puryear encouraged the Board of County Commissioners to consider additional funding based on the investment in the Strategic Planning as economic development and education go hand in hand.

Commissioner Jeffers asked if the Board of Education would consider matching from the Board of Education fund balance any additional county funding. Dr. Cartner stated he did not recommend funding recurring expenses from the fund balance.

Commissioner Kennington confirmed with Board of Education staff the student population of 5,100 students. Student enrollment has decreased by 533 since 2006-2007 which has affected the planning allotment funding of the school budget.

Chairman Lunsford along with other board members thanked the School Board for the informative presentation and indicated the Board of County Commissioners would review the total budget before them and would do the best job possible as education is the foundation for the community.

**ITEMS OF AGREEMENT:**

It was the consensus of both governing boards to jointly lobby state representatives on behalf of Person County. Ms. York suggested a letter of correspondence signed by both boards.

**ADJOURN:**

The joint session meeting was adjourned at 7:55 p.m.

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Brenda B. Reaves  
Clerk to the Board

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Johnny Myrl Lunsford  
Chairman