PERSON COUNTY BOARD OF COMMISSIONERS MEMBERS PRESENT

JANUARY 31, 2011 OTHERS PRESENT

Jimmy B. Clayton Kyle W. Puryear B. Ray Jeffers Heidi York, County Manager

Samuel R. Kennington Frances P. Blalock Brenda B. Reaves, Clerk to the Board

The Board of Commissioners for the County of Person, North Carolina, met in recessed session on Monday, January 31, 2011 at 9:00 a.m. at the Mayo Park Educational Center for the purpose of the annual Board Retreat.

Chairman Clayton called the meeting to order and welcomed the group. Chairman Clayton requested to add an item to the agenda for consideration an appointment of an elected official as an alternate to the Transportation Development Plan Committee. It was the consensus of the group to add the requested item to the agenda.

County Manager, Heidi York welcomed the group, identified herself as the Retreat Facilitator for the day and highlighted the Retreat Goals:

- Understand Person's current finances and future challenges
- Create priorities and strategies to influence FY11-12 Budget
- Align the FY11-12 Budget with the Strategic Plan

FINANCIAL STATE OF THE COUNTY:

Mr. Jim Winston of Winston, Williams, Creech, Evans & Company, LLP, Certified Public Accountants, presented the Board with the Fiscal Year 2009-2010 Audit.

Person County June 30, 2010

Audit Presentation

Winston, Williams, Creech, Evans & Co. LLP

Overview



- Person County has received an unqualified opinion on their June 30, 2010 financial statements.
- Person County again received the Certificate of Excellence in Financial Reporting for fiscal year 06/30/09 and submitted the 6/30/10 report to GFOA.



GASB # 34 Highlights

- Management's Discussion and Analysis
- Statement of Net Assets

 2009
 2010

 Total Assets
 \$ 47,629,559
 \$ 48,534,545

 Total Liabilities
 23,212,508
 20,292,856

 Net Assets
 \$ 24,417,051
 \$ 28,241,689

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Statement of Activities

2009

2010

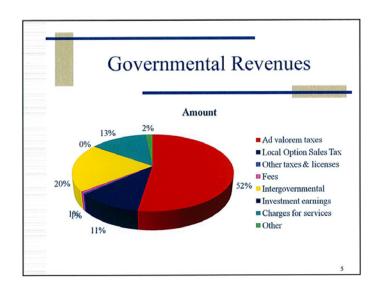
 Revenues
 \$ 53,616,297
 \$ 52,537,774

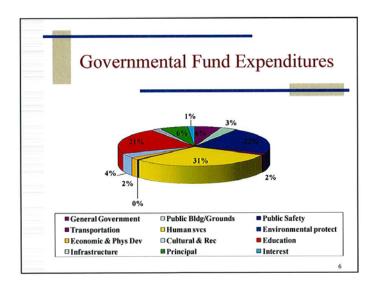
 Expenditures
 \$ 51,570,133
 48,713,136

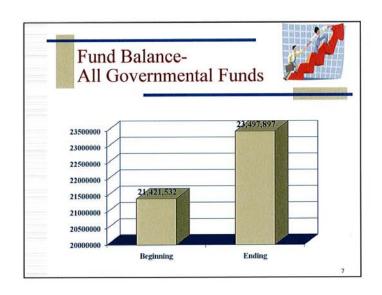
 Increase in Net Assets
 \$ 2,046,164
 \$ 3,824,638

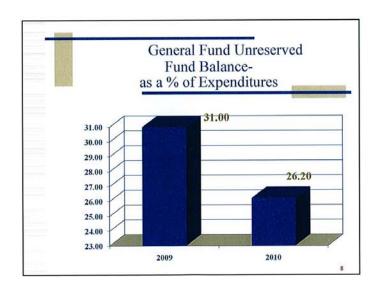
 Beginning Net Assets
 \$ 22,370,887
 \$ 24,417,051

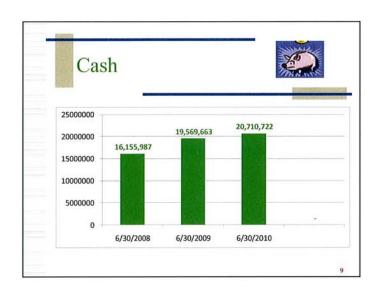
 Ending Net Assets
 \$ 24,417,051
 \$ 28,241,689

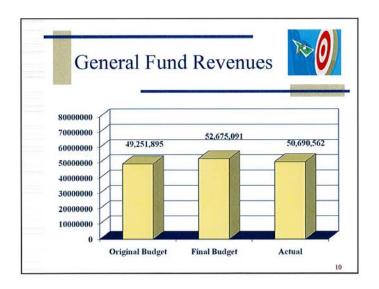


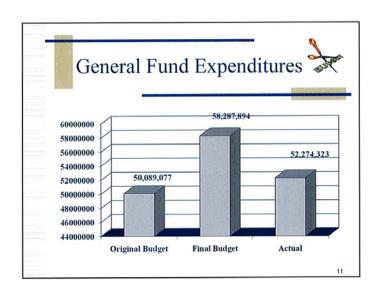


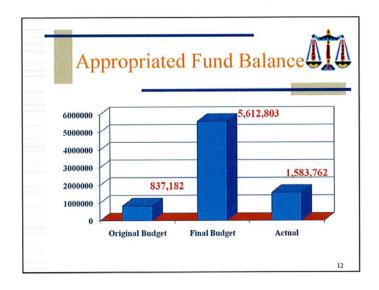


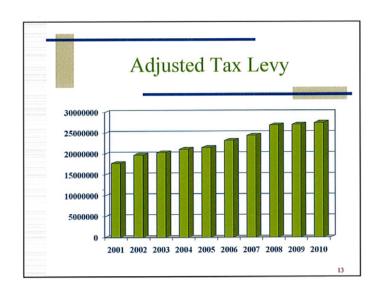


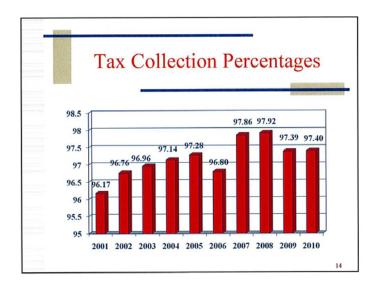












Ms. York led a group discussion of Fund Balance with the following presentation:

Fund Balance

Purposes:

- Cash Flow
- Avoid Borrowing
- Operating Cycle (taxes collected in Dec)
- Reserve for Emergencies, Unforeseen Events, Unexpected Opportunities
- Helps Protect Credit Rating & Obtain Lower Interest Rates on Borrowings

Legal Definition (G.S. 159-8a)

- Formula = cash & investments minus liabilities & encumbrances
- As figures stand at June 30 of preceding year
- Sources: unbudgeted fund balance carried forward from prior year; conservative revenue estimates or under-spent appropriations in current year

LGC Recommendations

- A minimum of 8% (of general fund exp) for cash flow purposes
- 8% approximate amount to cover one month's operating expenses
- · Reality: "larger amounts are needed"
- · Consider balance in relation to expenditures
- Consider individual government's situation
- · Benchmark with similar-sized governments
- Officials should increase fund balance when economic conditions affecting local revenues and expenditures worsen
- · Adopt and adhere to a fund balance policy

Person County Policy

- Capital Reserve Fund Resolution adopted in 2004
- No appropriations from FB that would diminish FB below a target of 18% (~\$4M)
- Appropriate FB in excess of 21% to the Capital Reserve Fund for capital projects (\$2.6M of the \$4M; leaving \$1.5M for gen fund expenses)

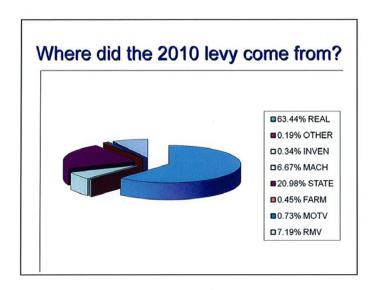
Appropriate Uses

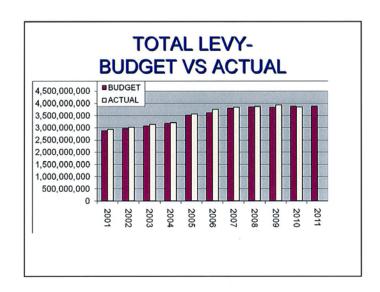
- Pay-as-you-go financing of capital improvements
- One-time, special project expenditures
- · Non-operating, non-recurring expenses

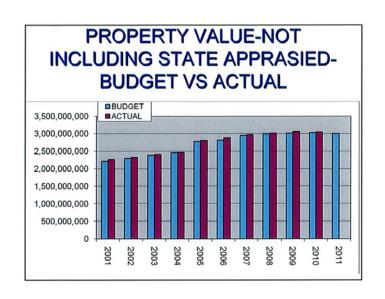
An Appropriate Amount?

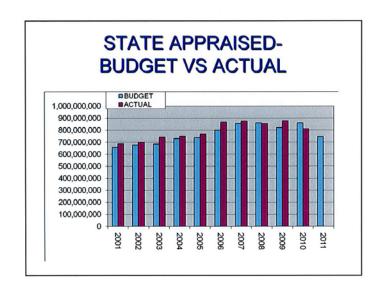
- · Consider other counties of similar size
- Smaller and medium-sized counties (less than 100,000 pop) have between 20 to 30 percent
- "May seem excessive, but is not considering actual dollar amount that these percentages represent in relation to the large unforeseen expenditures that these sized counties must make to meet emergency needs."

Tax Administrator, Russell Jones gave the Board information related to Property Tax Collections and Revaluation attributing the good collection rate to staff efforts, 92% of citizens that pay their taxes without persuasion and the support of the Board.

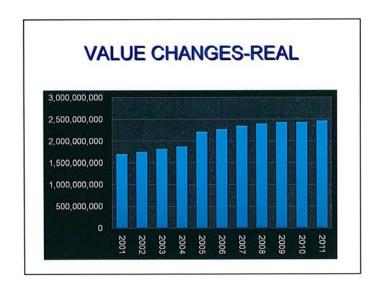


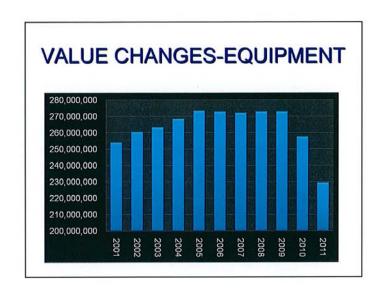


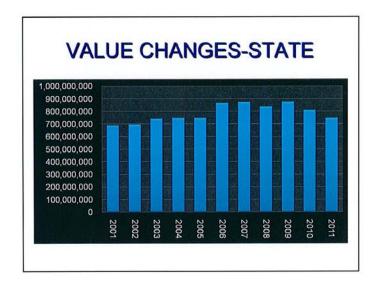


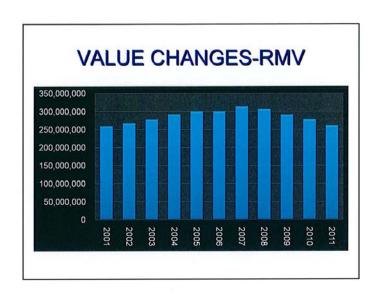


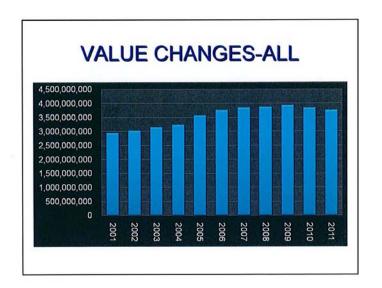
on Base, what generate?
Revenue
360,000
360,938
361,875
362,813
363,750
364,688
365,625
366,563











Mr. Jones confirmed the pending legislative action from 2009 that incorporates the ability to collect taxes when tags are received for a vehicle has been delayed until 2013.

Mr. Jones told the Board revaluation is scheduled to be done in 2012 but noted the 2005 values are still on target. Mr. Jones stated he would be recommending the Board to delay revaluation to 2013 at the Board's next meeting. Mr. Jones noted state law would mandate revaluation to be done in 2013 (8th year). Mr. Jones confirmed the current tax rate (.70) has been the same the last four years. The collection rate of 96.50% equates to \$26,209,400 tax levy collected. Mr. Jones stated the cost of revaluation would be approximately \$350,000 to \$400,000 funded over two years. Mr. Jones stated he currently has three staff dedicated to revaluation duties as well as duties related to new construction and land-use. During the revaluation process a contract agency is acquired on a per day basis.

The Board took a break at 10:19 a.m. and reconvened at 10:30 a.m.

CAPITAL IMPROVEMENT PLAN:

Finance Director, Amy Wehrenberg reviewed with the Board the adopted Capital Improvement Plan 2011-2015.

Person County Capital Improvement Plan (CIP) A blueprint for capital planning



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What is a CIP?

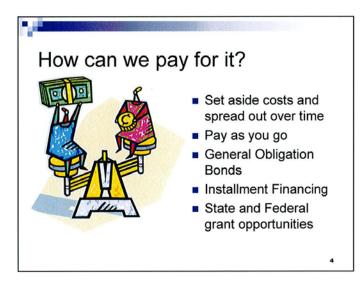


- A blueprint for planning the community's capital expenditures
- Composed of two parts: a capital budget and a capital program
- Requires annual changes and reprioritizing—a work in progress!

Why are we talking about capital projects during a recession?

- Stimulates economy on all levels
- Facilitates coordination between capital needs and operating budgets
- Enhances credit rating, control of tax rate, and avoids sudden changes in debt service requirements
- Identifies most economical means of financing capital projects
- Focuses attention on County's objectives and fiscal capacity
- Prevents higher costs for aging projects such as roofing





PROJECT NAME	DEPARTMENT/ FUNDING SOURCE	PROJECT COST
FY 2011		
Courthouse Renovations	Public Buildings/Financed	3,326,000
New roof-Library	Public Buildings/Financed	239,000
New roof-Person Counseling Center	Public Buildings/Financed	68,000
New roof-Northern Middle School	Public Schools/Financed	1,332,000
New roof-portion of Earl Bradsher	Public Schools/Financed	158,000
New roof-Buildings F & G	PCC/Financed	273,000
ssuance Costs	Public Buildings/Cap Res Fd	50,000
EMS diesel fuel tank	Public Buildings/Cap Res Fd	60,000
Rec Center/Senior Center Engineer Fees	Rec, Arts & Parks/Cap Res Fd	53,000
Helena gym-upgrade restrooms	Rec, Arts & Parks/Cap Res Fd	53,000
Northwoods Electronic Document Mgt System	DSS/Cap Res Fd	352,178
IVAC control system upgrade - Oak Lane Elem	Public Schools/Cap Res Fd	71,000
Transfer to Debt Service: Courthouse Renov & Roofing Project	County, PCC & Schools/Cap Res Fd	1,145,000

Project Title	Total Budget	Cost to Date	Status
Hot Water repair	110,000	68,896	Completed
Renovation of Cardiac Unit	50,000	50,000	Completed
Transfer to Debt Service	1,125,000	1,125,000	Completed
Exterior wall waterproofing-PHS	60,000	59,718	Completed
Fire alarm system-PHS	200,000	187,401	Completed
Courthouse Renov & Roofing	4,500,000	2,051,270	Not completed
Contingency-CH Renov & Roofing	100,000		Not completed
Northwoods Software - DSS	352,178	192,505	Not completed
EMS Diesel Tank Replacement	60,000		Receiving bids
Helena Gym-Restroom Upgrades	53,000		Just started
HVAC upgrade-Oak Lane Elem	71,000		Not started
Rec/Sr Center Facility Study	53,000	-	On hold

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Ms. Wehrenberg stated a correction on the slide outlining Approved CIP Items – Current Year that the funding source for the Issuance Costs should be listed as Financing and not Capital Reserve Fund.

General Services Director, Ray Foushee updated the Board on existing 2010-2011 projects as well as discussed the Capital Improvement Plan Requests for 2011-2012 including a) Roof Survey and b) Energy Project for the Person County Office Building and Library.

2010 - 2011 Project Status

Project	Budget	Bid	Cost to Date	Status
Slove Orain Repairs at Aimort	65.409.00	65,409.00	49,509.00	complete
	440 000 00	75 587 00	69 955 00	complete
Hot Water Recirculation at LEC		1 542 000 00	1 094 465 00	%26
GMH Waterline Extension		0 483 256 00	1 407 452 00	4th floor complete
Courtnouse Kenovation Piedmont Community College Roof		253,060.00	39,223.00	40%
Northern Middle School Roof		732,424.00	500,735.00	55%
Library Roof Earl Bradsher Roof		331,000.00	266.970.00	%0 %66 %86
Coursel Center NOO! Theresa Chruch Waterline Extension	100,000.00	88,650.00		20%
Roxboro Christian Academy Sewer	25,000.00	33,900.00		%0
EMS Diesel Tank Removal & Installation	00.000,09	15,000.00	1	%0

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Early Intervention	Ι	↔	1	ક્ક	•	ઝ		ક્ર	١	es.	
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Emergency Medical Services	8	↔		₩	•	69		€>	'	49	
Emergency Medical Services	ပ	↔	-	6 9		ઝ	16,576.28	ક્ર	'	↔	
Subtotal		49	-	8		ક્ક	68,948.14	\$	'	↔	
Huck Sansbury Complex	A	s	16,025.40	↔		ક્ર		\$	•	€	
Huck Sansbury Complex	8	₩	58,098.60	₩	•	49	•	↔	•	69	
Huck Sansbury Complex	ပ	49	,	↔	•	မှာ	16,129.74	\$	•	₩	
Huck Sansbury Complex	٥	69	,	₩	٠	₩	6,842.92	€>	•	4	
Huck Sansbury Complex	ш	₩	852.60	σ	٠	()	•	49	•	₩.	
Huck Sansbury Complex	L	↔	130,500.00	₩	,	()	•	₩.	•	₩.	
Huck Sansbury Complex	Canopy 1	€	_	မှာ		↔	-	s	'	₩.	
Subtotal		ક્ર	205,476.60	€	,	↔	22,972.66	ss.	'	49	
Huck Sansbury Annex	A	ક્ક		↔	•	₩	•	()	'	4	
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						Fiscal Year	ar				
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Person County High School	Field House 2	\$		\$,	\$ 4,236.09	3.09	€		υ	,
Person County High School	Dugout 1	€9	,	49	'	\$ 1,55	,550.82	· •	_	6	'
Person County High School	Dugout 2	₩.	,	₩	,	\$ 1,55	,550.82	€	,	↔	'
Person County High School	Dugout 3	6	,	υ	,	\$ 2,027.53	7.53	·	_	⇔	,
Person County High School	Dugout 4	₩	_	⇔	'	\$ 2,027.53	7.53	€	_	₩	,
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1/31/2011

SEO ARRA Grant Project Cost Breakdown

Person County Office Building

Products	Leverage (Not SEO)	SEO	<u>Total</u>
T-12 Lamps	\$9,192	\$53,261	\$62,453
Vending Machines	\$0	\$0	\$0
Exit Lights	\$350	\$70	\$420
Outside Lights	\$0	\$20	\$20
Sensor Controls	\$1,330	\$1,399	\$2,729
Programmable Thermostats	\$0	\$900	\$900
Air Handlers	\$0	\$7,200	\$7,200
- Engineering Fees	\$20,000	\$0	\$20,000
- Ceiling Repairs	\$7,500	\$0	\$7,500
Total Office Building Cost	\$38,372	\$62,850	\$101,222
Person County Library			
Products	Leverage (Not SEO)	SEO	<u>Total</u>
T-12 Lamps	\$3.684	\$25,091	\$28,775
Exit Lights	\$150	\$30	\$180
Outside Lights	\$0	\$8	\$8
Sensor Controls	\$336	\$14	\$350
Programmable Thermostats	\$0	\$750	\$750
Air Handlers	\$0	\$900	\$900
- Engineering Fees	\$15,000	\$0	\$15,000
- Ceiling Repairs	\$27,200	\$0	\$27,200
Total Library Cost	\$46,370	\$26,793	\$73,163

Person County Hours (to be used for reporting contributions but not counted in the total project cost)

\$84,742

Products	Leverage (Non SEO	SEO		<u>Total</u>
In-Kind Hours (@ 20 per hour)	\$5,000		\$0	\$5,000

\$89,643

\$174,385

County \$ contribution = \$69,700 County Staff Time = \$5,000 Progress Energy = \$15,042

Total Project Costs

Mr. Foushee told the Board that Mr. Larry King of Person County Schools and Mr. Bruce Chisholm of Piedmont Community College participated and agreed with the Roofing Study results.

Commissioner Kennington asked the following questions be researched with answers returned to the Board:

- a) Condition of the old Helena School facility,
- b) Total number of roofs, and
- c) Number of county facilities not being used.

Mr. Foushee and Ms. Wehrenberg spoke of the importance of Board consideration and action due to the timelines imposed by the Energy Efficiency Grant. It was agreed by the Board to have Energy Efficiency Grant on the next Board agenda scheduled for February 7, 2011.

Ms. Wehrenberg continued the CIP presentation as follows. Commissioner Kennington asked which Person County School facilities were the window replacements being requested. Ms. York stated she would include these facilities in her retreat summary.



Requested CIP Projects



County Requests:

- Energy Project for PCOB and Library \$174K (Co. Match of \$70K required)→ Requires decision for funding in current year. Construction to be completed by December 31, 2011.
- Roofing: Kirby, Olive Hill Gym, Airport Pump Bldg, PCOB, EMS & Huck Sansbury Gym (Note: All proposed roofing pending results from Roofing Study)
- Replace Cardiac Monitors at EMS \$190K (Yr. 1)
- Multi-Jurisdictional Industrial Park \$200K (Yrs. 1 & 2)
- Painting at LEC Detention Center \$52K
- Replace carpet & tile in PCOB \$200K/floor
- Pave driveways and parking lots \$125K

 Recreation, Arts & Parks: Playground improvements, Restroom construction, Solar lights on tracks, Outdoor bball courts, Track repaving, Rec & Sr Center, Renovate old landfill into park space, relocation of office to annex bldg, renovate 2nd floor of Kirby, & Helena Park expansion. Park expansion



Requested CIP Projects (cont.)

School Requests:

- PHS Classroom Conversion \$80K (Yr. 1)
- More PHS exterior waterproofing \$250K (Yr. 1)
- PHS & SMS: Replace running tracks \$200K
- PHS and South Elem: Paving parking lots \$125K
- Roofing: SMS, N. End, EIFS, & PHS portion
- Window Replacements at 7 facilities (avg. \$500K/ea.)
- PHS Stadium restrooms & seating \$500K
- Earl Bradsher floor tile replacement \$250K
- Maintenance facility \$1.5M
- PHS Chiller replacement \$285K





PCC Requests:

- Roofing: Bldg A (Yr. 1) & I
- New Telephone System (Voice Over IP): \$52K
- Repave and expand parking lot #4: \$100K
- Infrastructure for Future Expansion: \$840K
- New Allied Health Building and Renovations: \$10.5M (asking for \$1M from Person County)

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CIP Schedule

- Friday/Jan 7: Distribute CIP Requests to Depts
- Friday/Jan 21: CIP Requests due to Finance
- Monday/Mar 21: CIP Recommendations to Board
- Monday/Apr 18: Board adopts CIP



BUDGET SNAPSHOT:

Ms. Wehrenberg presented to the Board the mid-year budget update.



Person County

Mid-Year Budget Impacts

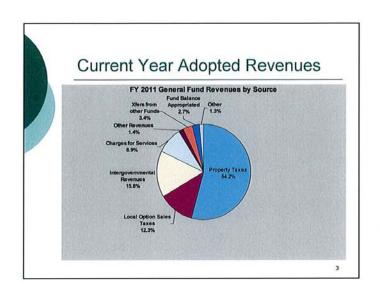
2011 Person County Board of Commissioners Retreat January 31, 2011

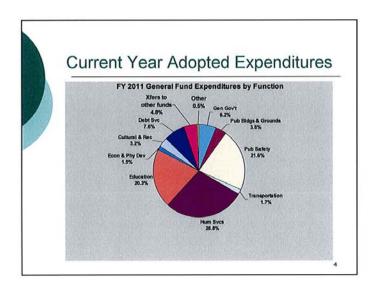
Amy Wehrenberg Finance Director

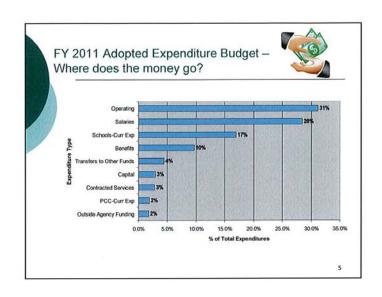
The Here and Now

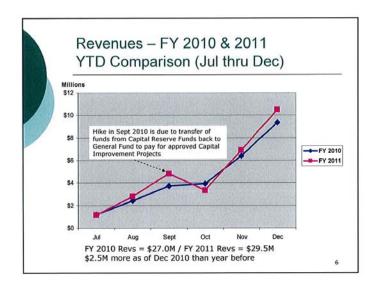


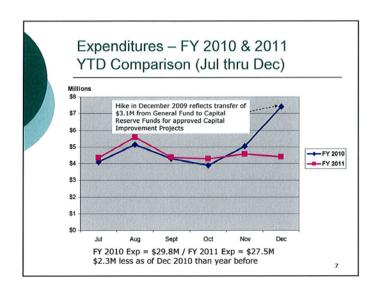
- FY 2011 Adopted Budget by Function for Revenues & Expenditures
- o Adopted Expenditure Budget by Type
- Year to Date comparisons for prior & current year
- Sales and Use Tax Distribution
- Unemployment
- o Mid-Year Highlights

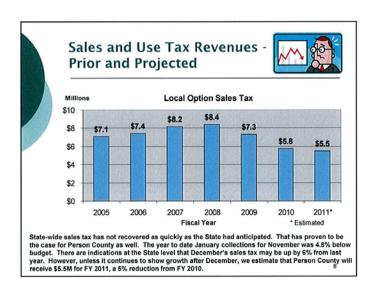




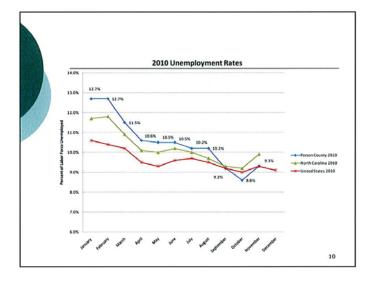


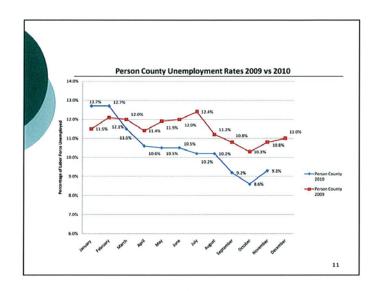










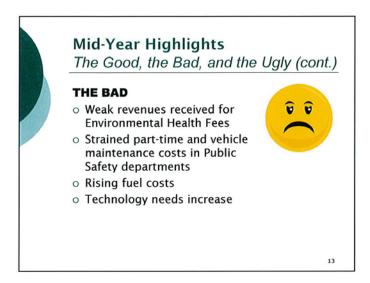


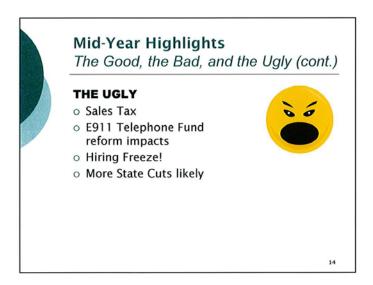
Mid-Year Highlights The Good, the Bad, and the Ugly

THE GOOD

- Reduction in Unemployment rate and costs: \$31K
- Property tax collections level with last year
- o Stronger fee collections
- Cost savings of \$54K to date for CIP projects
- Transfer of \$1.1M to General Fund to cover next three years of future Courthouse and Roofing Debt
- Market salary adjustments: cost estimated to be \$20K less than budget

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7

Ms. Wehrenberg stated the Build America Bonds/stimulus funding also ended December 31, 2010. Commissioner Kennington requested for staff to provide peer county information as provided for current year adopted revenues and expenditures for comparison. Ms. York commented many variables would be included for such information for comparison.

ncoming Rudget Challenges

Opcorning paager Onalienges	II alleliges
Property Tax Valuation Loss (-\$130B)	(878,150)
Fund Bal. used for operating	(338,820)
Sales Tax Revenues	(635,000)
Reduced Capital Reserve Fund (PMH)	(50,000)
Transferred from Emerg Telephone Fund (one time)	(256,402)
Env. Health Fees down	(35,000)
Court Facility Fees down	(20,000)
Inc. in transfers from GF to other funds (reval, debt,	1,214,446
dss, health)	
Merit/Performance Pay System	440,000
Debt Service Increase	162,395
MAPS increases	160,000
Revaluation work	150,000
Employer's Retirement Contrib. (+.53%)	80,349
Council on Aging/Kerr Tar COG	20,000
TOTAL (not all items shown)	(\$4,861,227) (13.43) cents

Ms. York stated the average county employee salary is \$36,000 plus benefits totaling approximately \$46,000.

Budget Snapshot: Upcoming Budget Challenges				
pcoming budget challenges (adjustments from FY10-J1 adopted budget):				
Revenues:				
Property Tax	(878,150) loss of \$130B in valuation			
Fund Balance used for 10-11 budget (General Fund 10)	(338,820) GF, Health, & DSS			
Sales Tax Revenues	(635,000) assuming flat sales from Dec. thru June as compared with 09-10			
Transfer from Emg Teleph Sys	(256,402) pending E911 changes			
Transfer from Cap Resrv Fd for CIP	(50,000) was for hospital cardiac unit			
Environmental Health Fees	(35,000) not a lot of activity, may need to do a fee study			
Loss of Emerg Mgt training grant	(30,750) EM training grant no longer available			
Occupancy Tax	(25,000) transfer out to TDA, no net loss to County			
Court Facility Fees	(20,000) trending low compared to last year			
Other misc revenue adjustments	(11,800)			
Officer Fees	(10,000) trending low compared to last year			
Net Increase in Debt Svc Fd for xfer from GF for new debt	162,395 based on estimated loss in sales tax, inc in debt & BABs int credit			
EMS Fees (current, past due and med reimb)	128,000 new software and staff, debt setoff is helping			
Solid Waste Host Fees	60,000 stronger collections			
Transf.from GF to Health for lower Env Health fee collections	35,000 xfer exp in GF to Health will go up			
Inmate Reimb	10,000 State inmate sys overloaded, holding inmates longer			
State revenue cuts	2222			
State revenue cuts	\$1,895,527 Dec in Revs			
	3-31,893,347 Dec in Revs			
Expenditures:	1 314 446 and date health fund rough fund			
Net increase in transfers to other funds (assuming no FBA)	1,214,446 new debt, dss, health fund, reval fund			
Performance pay	440,000			
Increase in debt	162,395			
MAPS Increase (July 1, 2011)	160,000 includes salary and fringes			
Revaluation implementation year	150,000			
Employer's Retirement Contribution (.53% inc as of 7/1/11)	80,349 2nd yr increase			
Council On Aging	50,000 Add'tl needed per Kerr Tar			
Elections	8,500 Additional funds needed for elections one-stop location costs			
Human Bldg Lease	7,743 increase in Human Bldg Lease (full 12 mos versus 11 mos			
Inspections	2,000 Rotation year for buying new code books			
CIP	891,017 fba for items on current CIP plan			
MAPS professional fees	(100,000) No longer needed			
Hospital capital	(50,000) If 0 is budgeted for hospital			
EM training grant no longer available	(30,750) EM training grant no longer available			
Unemployment	(20,000) possible reduction unless RIF's considered			
1	\$2,965,700 Inc in Exp			
Deficit between revs & expestimated	-\$4,861,227			
Equivalent to cents	13.43			
If approp \$1M in DSS & Health, % cut needed across board	12.07			
1% cut across the board	\$320,000 if you don't include PCS, this would be much less (1% of PCS is \$9			
5% cut across the board	\$1,600,000			
1 cent of property tax	\$361,875			

Ms. York noted departments will be asked to identify cuts excluding grant funded programs/staff.

The group took a lunch break at 12:11 p.m. and reconvened meeting at 12:30 p.m.

FORECASTING THE STATE'S IMPACTS ON COUNTIES:

County Manager, Heidi York introduced Ms. Rebecca Troutman, Intergovernmental Relations Director of North Carolina Association of County Commissioners to update the group on the State Budget.

1/31/2011

Person County Board of Commissioners NCACC Government Relations Update



State Budget in Brief (S897) General Fund budget = \$18.9 billion 2nd year of biennium Normal budget = \$22 billion 2nd year reduced by \$600 million 3rd year of budget cuts 2nd yr revenues reduced Growth reduced from 3.3% to 2.7% Historical = 6% Sales tax reduced to 1.5% Historical = 5% Post-recessionary = 7-8%

- County reductions 14% since 2008

Resulting County Impacts over Biennium

- 2009-10 state budget cuts exceed \$200 mil
- ¼ billion in school capital dollars in biennium cuts
 - Loss of ADM, lottery
- Other cuts in criminal justice, health and human services, state grants



County Budget Woes Continue

- NCACC Budget & Tax Survey documents continued budget cuts & tax increases
 - Only source of county budget snapshot
- 16 counties increase tax rate
 - Avg. of 3.3 cents
- 49 counties, of 97, cut budgets (again)



County Revenue Challenges Continue

- 25 counties, of 97 counties reporting, see decreased property valuations
- 31 of 100 counties see assessed value above market value
 - Unprecedented in 20+ years of calculating market to av ratio
- 2009-10 sales taxes nearly 5% below 2008-09
 - 2008-09 10% off 2007-08
 - Seeing slight gains in 2010-11



County Personnel Cuts Continue

- · 45 counties report hiring freeze
- · 44 counties cut positions
 - 1000+ fewer positions, on top of 2009-10 cuts of 1000
- · 14 counties laid off existing employees
 - 595 county workers lose jobs
- 7 counties implement mandatory furloughs
- Other actions include salary decreases, fewer paid holidays, decreased/stopped 401k

Fund Balance Challenges Continue

- 50 counties rely on fund balance to help offset budget deficit
 - \$105 mil used
- 20 counties use fund balance to replace lottery funds
 - 62 counties report using some or all of lottery funds for school debt service



Ethics (H961)

New disclosure requirements (Sec. 17.(e)):

- Date & amount of each increase or decrease in salary
- Date & type of each promotion, demotion, transfer, suspension, separation or other change in position classification
- Date & general description of reasons for each promotion
- Date & type of each dismissal, suspension, or demotion for disciplinary reasons
 - If dismissal, a copy of written notice of county's final decision of the county setting forth specific acts or omissions that are basis of dismissal

Ethics (H961)

So what does that mean?

- Each employee's complete employment history (promotions, transfers, salary adjustments, disciplinary actions such as suspension or demotion, etc.) a public record.
- Effective Oct. 2010



Ethics (H961)

- AG opinion declares legislation covers personnel records created prior to 10/1/10
 - Copy of written notice must be released, even though no name-clearing opportunity can cause "liberty" issues
- AG opinion declares legislation requires creation of public records
 - Written notice of reasons for dismissal where none existed before

Use of 911 Funds (H1691)

- · Problem:
 - County 911 fund revenues limited to receipt of call equipment
 - State 911 board tilted to teleco providers
 - County emergency telephone reserves increase
- Solution
 - Expand use for dispatch within psap building
 - Reconfigure board to public/private equity
 - Allow 50% of reserves spent for any public safety need
 - · What are you doing with yours?

Use of 911 Funds (H1691)

- Directs state 911 board to set operating standards
 - Reserves to be used in part to meet standards
- Directs state 911 board to develop funding formula,
 - Workgroup devised 5 year rolling average based on actual costs
 - \$43 million needed v. \$63 million now distributed
 - Baseline allocation—psaps eligible for capital grants, additional funding if expenses exceed initial allocation



Retirement Issues

- Local Govt Employees Retirement System loses \$4.79 billion or 27% of value in 2008
 - Similar losses in state system & General Assembly doesn't fund req'd contributions
 - Employer rate increases from 4.8% of county payroll to 6.35% to 6.88% (projected)
 - 2011 represents a 32% increase or = \$36 million statewide for counties
 - Additional rate increases in future years are likely
 - Employee contribution of 6% stays same (for now)



Retirement Issues

- State Treasurer Cowell appoints "Future of Retirement" Commission
 - Provide adequate retirement income at a reasonable retirement age after a reasonable period of employment, manage risk, encourage employee behavior, fund through appropriate mix of employer/employee, determine if apply to vested employees
 - Commission recommendations:
 - Offer at employee option defined benefits or defined contribution; default to db
 - · Require age 55 to retire

PED DSS Study

- General Assembly management analyses staff—Program Evaluation Division directed to study county DSS
- Look at opportunities/barriers to consolidate DSS administrative functions
 - Survey all counties, visit selected counties
- May consider Wake/Meck model, health authority model
- · We stress flexibility, simplification, automation
- · Report to General Assembly 2/1/11

2010-11 State Budget Status

- State meeting revenue targets through December
 - Growth in withholding & improvement in sales
 - Holiday retail up 6% yr to yr but still 13% below 2008
- Governor holds back 1% of agency appropriations in August; 2.5% in Dec.
 - Directs agencies to freeze hiring, curtail purchase orders, limit travel

New Majority Announces Leadership

- Senate
 - Phil Berger, Rockingham President Pro Tem
 - Harry Brown, Onslow Majority Leader
 - Tom Apodaca, Buncombe Rules Chair
 - Richard Stevens, Wake, Pete Brunstetter,
 Forsyth, & Neal Hunt, Wake Appropriations
 Chairs
 - Fletcher Hartsell, Cabarrus & Bob Rucho,
 Mecklenburg Finance Chairs

New Majority Announces Leadership

- House
 - Thom Tillis, Mecklenburg, Speaker
 - Paul Stam, Wake, Majority Leader
 - Dale Folwell, Forsyth, Speaker Pro Tem
 - Harold Brubaker, Randolph, Jeff Barnhart,
 Cabarrus, Linda Johnson, Cabarrus, & Mitch
 Gillespie, McDowell Appropriations Chairs
 - Edgar Starnes, Caldwell, Mitchell Setzer,
 Catawba, & Julia Howard, Davie Finance
 Chairs

18

New Majority Announces 100 Day Plan

- · Balance state budget without raising taxes
- · Make tax rates competitive with other states
- · Exempt NC from federal healthcare act
- · Keep right to work laws
- Reduce regulatory burdens on small businesses
- · Fund education in the classrooms
- · Eliminate cap on charter schools
- · Require photo ID to vote
- · Pass eminent domain constitutional amendment
- · End pay to play politics



NCACC Legislative Goals

- · Solicit goals in summer
- Steering committees examine & recommend in Sept.-Oct.
- Legislative goals committee recommends package to NCACC Board of Directors
- Board adopts & submits to county membership approval at Legislative Goals Conference in mid-winter

Top 5 Goals Adopted by NCACC Membership

- Oppose shift of state transportation responsibilities to counties
- Reinstate Average Daily Membership funds (\$200M) & Lottery proceeds (\$63M) to the Public School Building Capital Fund
- · Ensure adequate mental health funding
 - Adequate state-funded acute psych beds, oppose closure of existing beds, maintain existing MH community services funding
- · Preserve the existing local revenue base
- · Authorize local revenue options



County Legislative Hot Topics

2010

- State Budget
- · Use of 911 Funds
- Ethics & Campaign Reform
 - Public Records
- ABC System Modernization
- · Water bills
- Animal Control
- · Collective Bargaining

2011

- State Budget
- Broadband
- Annexation
- · ABC System Modernization
- Transportation
- · Public Records
- · Moto-Tax
- · Regulatory Reform



Process for 2011-12 State Budget

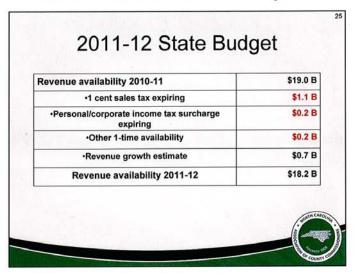
- · 1st Year of Biennium
 - Spending authority ends June 30
- Governor proposes ► House starts leg. budget process & amends ► Senate amends
 ► House/Senate appoints conference committee
 - Governor requesting agencies to ID up to 15% in cuts
 - Anticipate budget mid, late Feb.
 - House & Senate vow to develop joint proposal

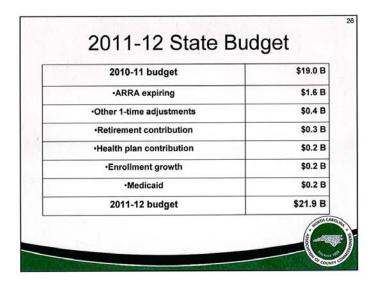


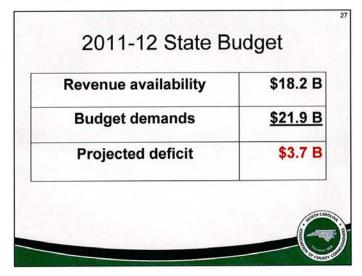
2011-12 State Budget

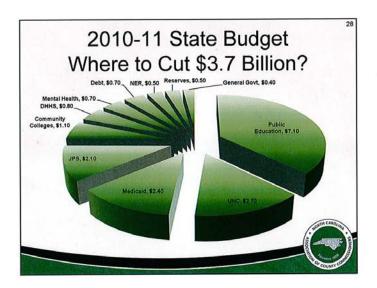
- · Less revenue availability:
 - \$1.6 billion in stimulus funds
 - \$1.3 billion in 1% temporary sales tax & income tax surcharge
 - Other one-time items at \$200 million
- · Additional spending pressures:
 - Medicaid
 - School enrollment
 - Employee benefits-health & retirement











Department Suggestions

- · DHHS
 - Shift \$2 \$26 M in LME administration to counties
 - Cut \$21 \$41 M in state mental health funding
 - Cut \$9 M in aging services
 - Cut \$9 \$28 M in Smart Start
 - Eliminate school nurse funding
 - Reduce county administrative funding for day care, CPS, state aid to counties

Department Suggestions

- DENR
 - Increase food and lodging fees
 - Close Rendezvous Mtn., Mt. Jefferson, Singletary Lake, Turnbull Creek
 - Close parks Tues. Thurs.
 - Reduce ag. cost share program
 - Reduce water quality monitoring & services

-0

Department Suggestions

- Corrections
 - Eliminate misdemeanants' admissions to prisons
 - · Shift to county jails?
 - Eliminate work & litter crews
- AoC
 - Implement new fee structure



Fiscal Research Suggestions

- · Public Education
 - Adjust class sizes
 - Eliminate optional spending—salary supplements & capital (lottery?)
 - Review non-instructional staff (teacher assts?)
- Medicaid
 - Eliminate or reduce optional services—drugs, dental, nursing facilities, non-DR services
 - Reduce payments

Fiscal Research Suggestions Corrections Reform sentencing & probation—misdemeanants, habitual felons Compensation & Benefits Change retirement, health plans

Silver Lining?

- · Policy changes
- · County restructuring of services
- · County streamlining of programs, plicies

COUNT

BUDGET BRAINSTORMING SESSION: DEFINING PRIORITIES:

County Manager, Heidi York led the Board in the Budget Brainstorming session.

Budget Brainstorming

Defining Priorities & Implementing Strategies

Priorities for the FY10-11 Budget

- Economic Development-jobs, tax revenue
- No use of Fund Balance for recurring expenditures
- Continue performance evaluation and merit pay processes
- · Public Safety
- · Restore Furloughs
- · Maintain same level of services

Priorities for Person County

- · Protect Our Land
- · Foster a Sense of Community
- · Encourage Learning for Life and Lifelong Learning
- · Re-Imagine Our County for a Better Future
- Prosper by Developing the New Economy Locally

County Services

Mandated:

- Social Services
- Public Health
- Mental Health
- Public Schools
- Solid Waste
- Sheriff-Jail
- Register of Deeds
- Board of Elections
- Court Space
- Services

Optional:

- Library
- · Recreation, Arts & Parks
- Transportation- PATS, Airport
- · Cooperative Extension
- · Soil & Water Conservation
- Internal: IT, HR, Mgr, Finance, Public Works
- Planning
- · Inspections
- Emergency Medical Economic Development
 - Nonprofits & Person Industries
 - Animal Control
 - **Veterans Services**
 - Fire Marshal & Vol. Fire Depts
 - Hospital

Budget Reduction Strategies

Across the Board cuts:
 1% → \$320,000 5% → \$1,600,000

Furloughs: ~\$64,000 per day

 Nonprofits: \$87,000 (COA, RACC, Roots & Wings, Museum, RDG)

Restoring 401k by 2.5%: \$331,727

Hiring Freeze

 RIFs: consider unemployment costs; 26 weeks on ¼ annual salary (\$36k avg total w/b's \$47k);
 ~\$9,000 per position or ~\$38k savings annually

Ms. York summarized that the Board's priorities for the FY 10-11 budget included maintaining county services at the same level, restoration of furlough days, hiring an Economic Development Director, realizing growth in county jobs, however noting the county fund balance was used to balance the budget and a capital reserve fund was not created for economic development. Ms. York challenged the Board to use the community goals set forth in the Strategic Plan as the guideline to implement its budget goals while realizing a new normal exists for service levels. The group noted contracting for services to run the Senior Center has already been agreed to for next fiscal year.

Assistant County Manager, Gene Hodges collected and presented Ideas from the Board as priorities for FY 11-12:

Ideas from the Board

- No fund balance to be used for operational or recurring expenses.
- Do not use fund balance to manage budget shortfall
- · Non-profits; be selective and fair
- Cut all outside agencies besides VFD's, OPC, COA
- No tax increases

Ideas from the Board

- Continue hiring freeze for entire FY2011-12.
- Reinstate 5 furlough days for FY2011-12.
- · Do not implement performance pay.
- Merit pay and performance pay-freeze.
- · Pay freeze for a year at all levels.
- · Lay-offs.
- · Eliminate part-time employees.
- Offer employees that qualify to go part-time like the Manager.
- 401-K Reduction
- Ask for a 5-10% cut in every department.
- · Implement an across the board % cut

Ideas from the Board

- Look at core services as opposed to nonmandated.
- · Look at reducing Parks and Recreation.
- Create a Mayo Lake authority to run the Mayo Park. Get it out from County government.
- Look hard at Transportation-rising gas prices will be a big issue.

Ideas from the Board

- What can be contracted out that will truly save money? Would it cost us just as much to implement the contract.
- Consider changes to CIP only do repair work as needed.

Group discussed ensued related to all the Ideas from the Board. Commissioner Jeffers requested staff to provide a list of county owned property that may be put on the market for possible sale. Ms. York reminded the Board members that they each have copies of tax cards on all Person County owned property.

The Board took a break at 2:15 p.m. and reconvened at 2:30 p.m.

STRATEGIC BUDGETING: ALIGNING PRIORITIES WITH THE FY11-12 BUDGET:

Protect Our Land:

Chairman Clayton highlighted the following three priorities with the Strategic Plan goal to Protect Our Land:

- Voluntary Agricultural Districts
- Upper Neuse River Basin Association Rules
- Agriculture Cost Share Reduction Program

Foster a Sense of Community:

Commissioner Kennington stated 72% of the objectives within the Strategic Plan goal Foster a Sense of Community could be achieved with little to no costs. Commissioner Kennington requested objectives 18, 19, 2, 4, 5, 9, 10, 17, 20, 22, 23, 24 and 25 of the Strategic Plan be incorporated into county job descriptions for implementation. Commissioner Kennington highlighted the two higher costing unbudgeted objectives, noting the Board should review and make decisions regarding creating a Welcome Center as well as creating a Community Center for recreational and senior activities.

Encourage Learning for Life & Lifelong Learning:

Commissioner Blalock identified the following priorities in the Strategic Plan goal Encourage Learning for Life & Lifelong Learning:

- County owned facilities evaluation to maximize use of space and recycle facility use
- Create a Work Force Center
- Create an Allied Health Center
- Strengthen and support early childhood programs within DSS and Partnership for Children
- Create a Resource Guide for citizens to access services and update annually

Re-Imagine Our County for a Better Future:

Commissioner Jeffers stated the priorities within the Strategic Plan goal Re-Imagine Our County for a Better Future include no real budgetary impacts but the involved the valuable resource of time. The priorities include:

- Desire to locate the TDA Director into a county space to incorporate a Welcome Center
- Create a Newcomer's Club
- Essential services information cards
- Neighborhood Watch Program
- New Farmer's Market Programs
- Expand existing mentoring program

Prosper by Developing the New Economy Locally:

Vice Chairman Puryear noted an accomplishment within the Strategic Plan goal Prosper by Developing the New Economy Locally with the new contracted service to hire an Economic Development Director. Vice Chairman Puryear stated the need to create an economic development capital fund as well as continued support of the Roxboro Area Chamber of Commerce, Roxboro Development Group and Roxboro merchants. Vice Chairman Puryear also noted his support to further develop the Southern Industrial Park, appropriate one-million dollars toward the Allied Health Center at Piedmont Community College as well as hire a grant writer to identify funds for economic purposes.

Ms. York noted the Kerr Tar Regional Council of Government announced their Board recently approved the concept of assisting the regional counties with grant writing, economic development and other services.

The group took a break at 3:18 p.m. and reconvened at 3:26 pm.

STRATEGIES FOR NON-DEPARTMENTAL FUNDING:

Ms. York requested the Board to consider if nonprofit services support the Board's priorities and asked for direction on the nonprofit application process for Fiscal Year 2011-12. Ms. York provided the following non-departmental funding history:

Non-Departmental Funding History			
Organization	FY09 Funding	FY10 Funding	FY11 Funding
City of Roxboro Fire	\$353,560	\$353,560	\$353,560
VFD's and Rescue Squad	\$485,030	\$460,776	\$460,776
OPC Mental Health	\$343,980	\$326,742	\$326,742
Hospital	\$191,000	\$125,068	\$50,000
PCS	\$9,901,835	\$9,360,967	\$9,145,967
PCC	\$1,082,062	\$1,019,199	\$1,001,699
Council on Aging	\$134,700	\$121,000	\$50,000
Group Homes	\$23,700	\$21,330	\$0
Partnership for Children	\$0	\$10,000	\$0
Volunteer Center	\$7,120	\$0	\$0
Caswell Center	\$150	\$0	\$0
RACC Personality Festival	\$5,000	\$3,000	\$2,850
Roots & Wings	\$0	\$6,000	\$6,000
Person County Museum	\$27,324	\$22,703	\$15,000
RDG	\$19,000	\$17,100	\$16,245
Grand Total	\$12,574,461	\$11,847,445	\$11,428,839

Nonprofits

Ms. York told the Board that included as a part of the Retreat packet is a copy of the Person County Nonprofit Agency Funding Policy as well as the Nonprofit Funding Application used for current fiscal year (FY 2010-11). Ms. York reiterated Person County is facing an unprecedented financial situation facing a \$4.8 million shortfall noting this deficit does not take into account any actions from the State or any critical funding needs of county departments. The Board discussed many options including across the board cuts, setting a moratorium, consideration of funding only those awarded funding in the current fiscal year, opening up the process to any new nonprofits, setting the standard that the nonprofit service must meet a Strategic Plan objective for consideration, cutting the current year nonprofit funding by 50%, moving the nonprofit to fit under an appropriate county department, etc. The group agreed to forgo the nonprofit application process for Fiscal Year 2011-12.

• Volunteer fire contracts

Ms. York reminded the Board of the current outside agency funding agreement for fire protection as well as the Fire Marshal's proposed contract to provide fire protection services along with the fire services reporting requirements. The Board stated agreement to continue use of the current contract as well as treating volunteer fire departments the same as a county department related to any proposed changes in funding.

• OPC Mental Health

Chairman Clayton confirmed to treat OPC Mental Health as a county department.

Education

The group agreed to treat funding for education the same as a county department. Chairman Clayton noted the county did not have the ability to make up the loss of the school's other funding sources' cuts.

• Person Memorial Hospital (PMH)

The group agreed the current fiscal year allocation of \$50,000 funded through the capital reserve fund to PMH was a one-time allocation. Commissioner Kennington stated the only proposal appropriate for county review would be another capital project request.

Commissioner Kennington provided the group with information he gathered using the Peer County Budget Information as well as Person County Government Employment Growth versus Population and Private Sector Job Growth 2000-2009.

SUMMARY OF RETREAT & EVALUATION:

Assistant County Manager, Gene Hodges identified the following follow up action items:

- Number of county facilities not presently being used
- Peer County revenue and expenditure charted information
- Savings in the adjustment from 401.20 FTEs to 387 FTEs
- Across the board cuts identify programs as mandated or non-essential
- Identify mandated versus non-essential % of the budget
- Identify county owned property not in use, not needed, for possible sale

TRANSPORATION DEVELOPMENT PLAN COMMITTEE:

Chairman Clayton announced an elected official from Person County is needed to be appointed as an alternate for voting purposes to the Transportation Development Plan Committee due to Vice Chairman Puryear's schedule not allowing him to attend the meetings. Chairman Clayton noted the next meeting is scheduled for February 24, 2011. Both Chairman Clayton and Commissioner Jeffers agreed to serve in this capacity.

A **motion** was made by Commissioner Jeffers, **seconded** by Vice Chairman Puryear, and **carried 5-0** to appoint Chairman Jimmy B. Clayton as the alternate to the Transportation Development Plan Committee.

CLOSING REMARKS:

Chairman Clayton thanked all staff for their effort in setting up and making the Board Retreat a success.

Ms. York requested all Board members to complete the retreat evaluation included in the Board packet.

ADJOURNMENT: A motion was made by Com	nmissioner Jeffers, seconded by Vice Chairman
Puryear, and carried 5-0 to adjourn	· • • • • • • • • • • • • • • • • • • •
Brenda B. Reaves Clerk to the Board	Jimmy B. Clayton Chairman