

**PERSON COUNTY BOARD OF COMMISSIONERS**  
**MEMBERS PRESENT**

**MARCH 24, 2014**  
**OTHERS PRESENT**

Jimmy B. Clayton  
Kyle W. Puryear  
B. Ray Jeffers  
Frances P. Blalock  
David Newell, Sr.

Heidi York, County Manager  
  
Brenda B. Reaves, Clerk to the Board

The Board of Commissioners for the County of Person, North Carolina, met in recessed session on Monday, March 24, 2014 at 5:00 pm in the Commissioners' meeting room in the Person County Office Building for the purpose of a capital projects work session.

Chairman Clayton called the meeting to order. County Manager, Heidi York stated the CIP Work Session was held to receive input from the Board related to prioritizing the larger projects for consideration for financing.

Vice Chairman Jeffers asked the Finance Director the amount of the County's undesignated Fund Balance. Finance Director, Amy Wehrenberg stated the County's Fund Balance as of June 30, 2013 was at \$19 million with \$10 million unassigned (19.9%) and to retain 18% Fund Balance, the excess funds available to be appropriated is estimated at \$932,847.

Vice Chairman Jeffers stated he would have to leave the CIP Work Session early and was unable to attend the joint session meeting with the Board of Education. Vice Chairman Jeffers asked the County Manager to find out how much lottery funding is available to drawdown for Person County.

Vice Chairman Jeffers requested Board action to excuse him from the remainder of the meeting at 5:20 pm.

A **motion** was made by Commissioner Blalock, and **carried 3-1** to excuse Vice Chairman Jeffers from the remainder of the meeting at 5:20 pm. Commissioner Newell cast the lone dissenting vote.

Ms. York guided the Board through the CIP Work Session with the following presentation:

3/24/2014

## CIP Work Session

March 24, 2014

### CIP Limitations

- Reduction in Fund Balance appropriation is needed (\$1.1M is current year appropriation)
- Only 2 financings/year are administratively feasible
- Staff time required to manage projects
- \$10M tax-exempt limit on interest rates, per Federal govt.
- \$5M financing threshold for FY14-15

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## Potential Projects

- |                                      |             |
|--------------------------------------|-------------|
| • Recycling Center & PI              | \$2.3M      |
| • Recreation/Senior Center           | \$7.8M or ? |
| • Senior Center                      | \$1M or ?   |
| • Public Safety (4 towers)/Broadband | \$4.3M      |
| • Roofing                            | \$2.0M      |

## Recycling Center

- |                       |                    |
|-----------------------|--------------------|
| • Approved Purchase   | \$850,000          |
| • Repair Deficiencies | ~\$1,111,850       |
| • Renovate for PI     | \$300,000          |
| • <b>TOTAL:</b>       | <b>\$2,261,850</b> |

### Considerations:

1. Do you want to finance this project?
2. Do you want to include moving PI as part of this financing?

Ms. York stated the required repairs for the recycling center to meet code are \$250,000 which is the minimum for consideration. It was determined the sprinkler system at an estimated cost of \$110,000 was not required; however other life safety equipment is included to meet the code by the Inspections Director.

## Recreation/ Senior Center

- Cost of Critcher-Wilkerson or Uptown site per the feasibility study (includes Senior Center) **\$7.765M**

### CONSIDERATIONS:

1. Feasibility Study ~\$26,000 in FY15 Parks and Rec?
2. Separate components? Phasing?

## Senior Center

- Huck Sansbury site **\$1M?**
- Uptown site?

### Considerations:

1. Huck Sansbury, Leggett Bldg, current PI building?
2. Feasibility Study in FY15? Estimated at \$15,000

Ms. York stated the County has twelve years remaining on the current PI building. General Services Director, Ray Foushee confirmed the County would be allowed to sub-lease that building.

## Public Safety/ Broadband

- Public Safety comm. system (4 towers) & broadband  
**\$4.3M**
- Public Safety comm. system (3 towers) & broadband  
**\$3.4M**
- Public Safety comm. system (2 towers) & broadband  
**\$2.5M**

### CONSIDERATIONS:

1. Number of towers you want to build?
2. Concerns about 20% collateral/match due to high cost of project and lack of available property to collateralize.

## Roofing

• Earl Bradsher	\$541,533
• South Elementary	\$268,991
• Oak Lane Elementary	\$207,532
• North Elementary	\$219,535
• Woodland Elementary	\$152,140
• Kirby	\$335,562*
• Elections/IT bldg	\$102,489
• EMS bldg	\$150,368

**TOTAL= \$2.0M**

### CONSIDERATIONS:

Roofing may be necessary for financings as collateral  
\*required in FY15 for the Kirby Rebirth grant match

Mr. Foushee stated two additional roofs in bad condition that are not included in the Roofing considerations for FY15 are 1) PI main building (patched many times with leaks current) estimated at \$453,000 and 2) recycling center roof to which a quote is forthcoming.

Ms. Wehrenberg explained the appropriateness of collateral and the lack thereof for the high cost of the Public Safety/Broadband towers noting a 20% cash match may be an option with the cooperative interest free loan for a ten-year term. Ms. Wehrenberg estimated a 20% cash match for a two tower project at \$475,000.

3/24/2014

## Need for Prioritization

- |                                      |                    |
|--------------------------------------|--------------------|
| • Recycling Center                   | <b>\$2.3M</b>      |
| • Recreation/Senior Center           | <b>\$7.8M or ?</b> |
| • Senior Center                      | <b>\$1M or ?</b>   |
| • Public Safety (4 towers)/broadband | <b>\$4.3M</b>      |
| • Roofing                            | <b>\$2.0M</b>      |

### CONSIDERATIONS:

Which projects to include in FY14-15? Amounts?  
What is the schedule for the remaining projects?

In reviewing the capital projects presented and keeping in mind the \$5 million financing threshold for FY15, it was the consensus of the Board to budget in the FY15 CIP the following:

- two of the four towers for the Public Safety/Broadband project at \$2.5 million,
- the Roofing projects presented at \$2 million, and
- the Recycling Center property purchase reimbursement (\$850,000), and the minimum repair deficiencies (\$250,000) for a Recycling Center project of \$1.1 million.

It was the consensus of the Board to not include the feasibility study at an estimated cost of \$26,000 in the FY15 budget for additional sites for the Recreation and/or the Senior Center.

**RECESS:**

A **motion** was made by Commissioner Blalock, and **carried 4-0** to recess the meeting at 5:45 pm until 6:00 pm in the County Auditorium for joint session with the Board of Education.

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Brenda B. Reaves  
Clerk to the Board

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Jimmy B. Clayton  
Chairman

**PERSON COUNTY BOARD OF COMMISSIONERS**

**MARCH 24, 2014**

**MEMBERS PRESENT**

**OTHERS PRESENT**

Jimmy B. Clayton

Heidi York, County Manager

Kyle W. Puryear

B. Ray Jeffers - ABSENT

Brenda B. Reaves, Clerk to the Board

Frances P. Blalock

David Newell, Sr.

The Board of Commissioners for the County of Person, North Carolina, met in recessed session on Monday, March 24 at 6:00 pm for the purpose of a special joint meeting with the Board of Education in the County Auditorium.

In attendance representing Person County was Chairman Clayton and Commissioners Puryear, Blalock and Newell. Vice Chairman Jeffers was absent. County Manager, Heidi York, Finance Director, Amy Wehrenberg and Clerk to the Board, Brenda Reaves were also present.

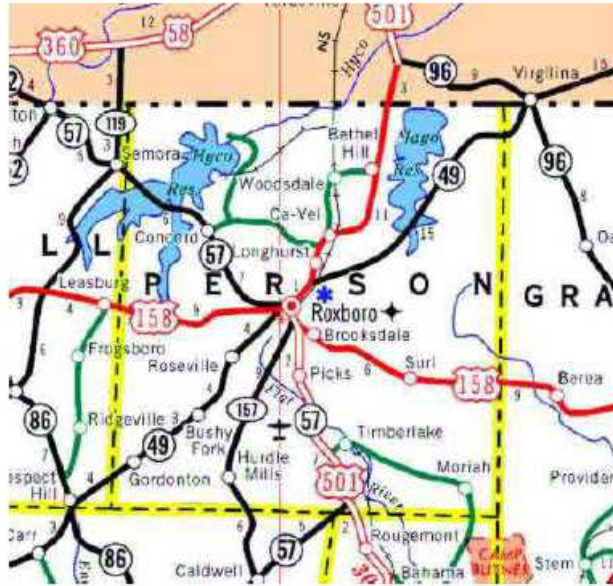
In attendance representing the Board of Education was School Board Chairman, Gordon Powell, Vice-Chair Margaret Bradsher and members Jimmy Wilkins, and Freda Tillman. School Board member Jennifer Kafer was absent until 6:10 pm. Superintendent, Danny Holloman, Executive Assistant and Clerk, Teresa Shotwell, Finance Officer, Kim McVey were also present.

Chairman Clayton called the meeting to order and welcomed the group.

**OVERVIEW OF THE PERSON COUNTY SCHOOLS' BUDGET REQUEST:**

Mr. Danny Holloman, Superintendent provided the Board of Commissioners the following overview of the Person County Schools' budget request noting the budget includes all known expenditures and requested revenues to provide for the expenditures:

## Education in Person County



### Local Budget Request March 24, 2014

Submitted by:  
Danny Holloman  
Superintendent

Board of Education  
Person County Schools

Special Joint Meeting with the Board of Education  
March 24, 2014

March 24, 2014

Person County Board of County Commissioners:

The budget process for the Person County Schools begins with principals getting input at their local site and submitting to the appropriate director at Central Office. This year, principals also had to present their site requests to the Superintendent's Leadership Cabinet. These presentations are inclusive of needs identified at each school. With this information in mind, directors prepare their budget requests for the Superintendent. From these requests, I prepare a budget to recommend to the Board of Education ensuring requests are tied to our vision, mission, and goals.

At the Board work session on March 3, the Board reviewed my recommendations for the 2014-2015 local budget and we made needed revisions. At our regular Board meeting on March 17, we offered a time for a public hearing allowing our citizens and staff an opportunity to comment. Afterwards, a formal budget was voted on and this budget is now presented to you for your review and consideration.

Once the commissioners decide on the local funding level, we will review all revenue sources and make the final operational decisions for the upcoming 2014-2015 school year.

The recommended budget, as attached, includes all known and anticipated expenditures and those revenues requested or anticipated to provide for these expenditures. All projected expenditures in the budget are for legal and essential purposes related to the proper operations of the Person County Schools. Everything requested represents needs - needs for our children, our employees, our facilities, etc. The success of the Person County Schools is a shared responsibility.

Respectfully Submitted,

Danny Holloman, Superintendent

**Special Joint Meeting with the Board of Education  
March 24, 2014**

Person County Schools  
Mission, Vision, Values, and Beliefs

The **MISSION** of the Person County Schools is to prepare students for success in a changing world.

Our **VISION** is graduates are prepared to deal with the challenges of the 21st Century. Our graduates have the critical thinking, communicative, collaborative, and creative skills necessary for problem solving. Because we expect and develop leadership at every level, we take on the challenges before us with a passion and willingness to accept and tackle those problems. Industry recognizes the literal, social and technical skills our graduates exhibit. Local universities recruit our students because of their solid educational foundation. Person County students are service-oriented citizens willing to give back to our local and extended community.

We **VALUE** treating every individual in an ethical manner; serving all students with respect and integrity to promote lasting life skills; striving to provide all students with equitable and accessible educational opportunities; and supporting an environment where students and staff from all cultures and backgrounds may succeed.

We **BELIEVE** every child deserves the best education possible; all students can learn when community, parents, and schools work in partnership; each child is unique and to be valued as an individual; and a warm smile, kind word, and note of appreciation motivate and enable.

# **Constitution and Statutory Provisions**

**Responsibilities**

**Priorities**

**Assumptions**

**Knowledge**

**Impact**

#### STATE CONSTITUTION

Article IV, Section 2, of the State Constitution calls for the North Carolina General Assembly to provide a "general and uniform system of free public schools, which shall be maintained at least nine months in every year, and wherein equal opportunities shall be provided for all students."

Also contained in that section is a provision whereby the General Assembly can require "local government such responsibility for the financial support of the free public schools as it may deem appropriate. The governing boards of units of local government with financial responsibility for public education may use local revenues to add to or supplement public schools or post-secondary school programs."

#### STATE STATUTORY PROVISIONS

115C-408. (b) To insure a quality education for every child in North Carolina, and to assure that the necessary resources are provided, it is the policy of the State of North Carolina to provide from State revenue sources the instructional expenses for current operations of the public school system as defined in the standard course of study.

It is the policy of the State of North Carolina that the facilities requirements for a public education system will be met by county governments.

##### **Primary Responsibilities of the County**

- Act as local taxing authority
- Review entire school budget
- Approve county appropriations for current expense and capital outlay
- Approve 5-Year school facilities needs survey
- Approve purchase price of school building sites
- Issue bonds and arrange other financing for school capital outlay purposes
- Require merger of multiple units if desired

##### **County Appropriation to Schools (Local current expense fund)**

- Includes instruction, support, operating expenses
- Allocated usually as lump sum, 1/12 per month
- School boards can use for any allowable purpose
  - School board allocates to individual schools
- County excess funds do not revert; converts to school fund balance
- Can further allocate in broad categories of purpose and function (115C-429)
  - Purpose = instructional, supporting, community services, non-programmed charges
  - Function = 2 to 7 categories within purpose; e.g. regular, special, adult, co-curricular, remediation, career and technical education, student services, other instructional

##### **LEA Primary Responsibilities**

- Set policy, determine attendance areas
- Hire school personnel, including locally paid positions and superintendent to administer schools and guide operations
- Establish salary supplements for all employees
- Determine school facility needs

**PRIORITIES...ASSUMPTIONS...KNOWLEDGE...IMPACT**

**BUDGET PRIORITIES**

- Focus on classroom teachers
- Operate more efficiently
- Sustain services where previous funding sources have eroded
- Address student needs individually and collectively
- Provide a rigorous and relevant core curriculum
- Provide technology for 21<sup>st</sup> century learning
- Assess and measure student achievement
- Provide relevant and timely professional development needs

**BUDGET ASSUMPTIONS**

- The State and Federal Budgets are not final.
- The Local Budget will be adjusted according to State and Federal Budgets.
- Reductions in State and Federal Budgets are anticipated based on recent information and actions.
- Parts of State and Federal funding are categorical with little flexibility.
- Funding can be spent for Staff, Services, and Supplies.
- The majority of funding is in Staff including salaries and benefits.

**KNOWLEDGE**

- Retirement and medical costs are continuing to increase.
- Teacher salaries are low and we are at risk of losing quality teachers and strong teaching candidates.
- Unfortunate budget realities of the past five years include reduced funding for professional development, increased class sizes, loss of textbook money, etc.
- The district will continue engaging in a comprehensive review of programs, services, resources, and personnel that could be impacted, as well as unmet needs that may require additional funding.
- We must ensure awareness of our budget needs. We need to plan for potential reductions while hoping that requested funding will be provided.

**IMPACT OF STATE/FEDERAL REDUCTIONS**

- Fewer Positions
- Increased Class Size
- Fewer Teacher Assistants to support instruction
- Less Funding for Instructional Supplies
- No State Professional Development Funds even though teachers need support with revised curriculum and technology
- Limited to no Textbook Funds

Mr. Holloman noted the local budget request may have to be amended once the district receives its state and federal planning allotment, further noting both state and federal funding has been decreasing over the past few years.

# **DATA POINTS**

### Background

The Person County Schools receives funding from federal, state, and local sources. The majority of federal funds are pre-directed, while state funds offer some flexibility. The greatest flexibility comes in local funds provided to the school district.

How does NC compare nationally in State and Local Support of Educational Funding?

- State support of education = 58.2% of total
  - 8<sup>th</sup> nationally
  - (National Avg. = 44.1%)
- Local Support of education = 25.7% of total
  - 45<sup>th</sup> nationally
  - (National Avg. = 43.4%)

(2013-2014)

Person County Schools

State per Pupil = \$5,566.77

Local per Pupil = \$1,954.33

Federal per Pupil = \$101.51

# **A Look Back and The Present**

**Special Joint Meeting with the Board of Education  
March 24, 2014**

Significance of Item

The Person County Schools has received funding as outlined below.

	Local Current Expense	State	Federal	Additional State Reversion	ADM Projection
2009-10	\$8,861,567	\$28,118,951	\$6,459,136	\$ 812,088	5,287
2010-11	\$8,861,567	\$26,851,148	\$6,879,965	\$1,048,362	5,076
2011-12	\$8,861,567	\$27,114,360	\$4,515,457	\$1,446,897	4,995
2012-13	\$9,038,798	\$26,956,620	\$3,619,597	\$1,169,092	4,828
2013-14	\$9,038,798	\$25,548,673	\$3,449,634	Reversion taken prior to allotments	4,739*
2014-15	TBD	TBD	TBD		4,619**

\*ADM is based on the "better" of the first two months of ADM as reported to the DPI.

\*\*This number represents the potential ADM for which allotments will be based for 2014-2015.

- The 2013-2014 State budget eliminated the discretionary revision by making the reductions in the budget as opposed to sending the money and positions to the school system and then requiring the Board to send money back to the State. As a result, the school district had much less flexibility in adjusting the impact of the cuts.

The majority of the cuts in funding resulted in the changes made to the State teacher allocation formula and reductions in funding for teacher assistants. The current teacher allocation formula is as follows:

Grade Span	Revised Allotment Ratio	Old Allotment Ratio
K	1:19	1:18
1-3	1:18	1:17
4-6	1:24	1:22
7-8	1:23	1:21
9	1:26.5	1:24.5
10-12	1:29	1:26.64

While the class size cap is still in effect for grades K-3, it is not for grades 4-12.

The 2013-2014 State budget impact for Person County Schools was

Category	Positions or MOE	Reduction
Classroom Teachers	-20.5	\$1,127,500.00
Instructional Support	-1	\$62,472.00
Teacher Assistants		\$369,466.00
Limited English		\$5,925.00
Classroom Materials		\$24,200.00

- Funding for our schools is almost totally dependent on allocations from the State, Local and Federal governments.
- In NC, local school boards have no taxing authority and therefore no way to generate the income needed to run a school system.
- Traditionally, the majority of the operating expenses for public schools come from the State.
- Local government has historically been responsible for building and maintaining schools and has also contributed to the current operating expenses.
- The school system does not control the salary or the benefits of the majority of the employees. Salaries and benefits are set by the State.
- It is not uncommon for benefit costs to increase with no corresponding increase in funding.
- On the average, the system has 622 full time and 206 part time employees (child nutrition, substitutes).

# State Initial Allotments

Impact on PCS

STATE INITIAL ALLOTMENTS  
Formulas  
2013-2014

Category	Basis of Allotment (Funding Factors are rounding.)	
Central Office Administration	Increase by LEA from FY 12-13 Initial Allotment is .79%.	
Classroom Teachers		Allotted Salary
<i>Grades Kindergarten</i>	1 per 19 in ADM. (LEA Class Size Avg. is 21)	
<i>Grades 1 - 3</i>	1 per 18 in ADM. (LEA Class Size Avg. is 21)	
<i>Grades 4 - 6</i>	1 per 24 in ADM.	
<i>Grades 7 - 8</i>	1 per 23 in ADM.	
<i>Grade 9</i>	1 per 26.5 in ADM.	
<i>Grades 10 - 12</i>	1 per 29 in ADM.	
<i>Math/Science/Computer Teachers</i>	1 per county or based on sub agreements.	LEA Average
Teacher Assistants	\$939.79 per K-3 ADM.	N/A
Instructional Support	1 per 218.55 in ADM.	LEA Average
School Building Administration		
	1 per school with at least 100 ADM or at least 7 state paid teachers or instructional support personnel. Schools opening after 7/1/2011 are eligible based on at least 100 ADM only.	LEA Average
Principals		
Assistant Principals	1 month per 98.53 in ADM.	LEA Average
Career Technical Ed. – MOE (LIMITED FLEXIBILITY- Salary Increase)	Base of 50 Months of Employment per LEA with remainder distributed based on ADM in grades 8-12.	LEA Average
Classroom Materials/Instructional Supplies/Equipment	\$28.58 per ADM plus \$2.69 per ADM in grades 8 and 9 for PSAT Testing	
Textbooks	\$14.26 per ADM in grades K-12.	
<b>EMPLOYEE BENEFITS</b>		
Category	Basis for Allotment	
Hospitalization	\$5,285 per position per year.	
Retirement	14.69% of total salaries.	
Social Security	7.65% of total salaries.	

Statewide Average Salaries for FY 2013-14  
(Benefits are not included)

Category	Basis of Allotment
Teachers	\$41,083
Principals (MOE)	\$5,321
Assistant Principals (MOE)	\$4,885
Career Technical Ed. (MOE)	\$4,354
Instructional Support	\$46,997
	Note: Dollars for 2013-14 position/month allotments are based on LEA's average salary including benefits, rather than the statewide average salary. They are still position/month allotments and you must stay within the positions/months allotted, not the dollars. This calculation is

	necessary to determine your LEA's allotment per ADM for charter schools.
Category	Basis of Allotment (Funding Factors are rounded.)
Non-instructional Support Personnel	\$235.02 per ADM.
Category	Basis of Allotment (Funding Factors are rounded.)
Academically or Intellectually Gifted Students	\$1,237.29 per child for 4% of ADM.
At-Risk Student Services	Each LEA receives the dollar equivalent of one resource officer (\$37,838) per high school.  Of the remaining funds, 50% is distributed based on ADM (\$87.89 per ADM) and 50% is distributed based on number of poor children, per the federal Title 1 Low Income poverty data (\$337.88 per poor child). Each LEA receives a minimum of the dollar equivalent of two teachers and two instructional support personnel (\$236,654).
Children with Disabilities School Aged	\$3,761.75 per funded child count. Child count is comprised of the lesser of the April 1 handicapped child count or 12.5% of the allotted ADM.
Preschool	Base of \$55,546 per LEA; remainder distributed based on April 1 child count of ages 3, 4, and PreK- 5, (\$3,000.22) per child.
Group Homes	Approved applications.
Developmental Day Care (3-21)	To be allotted in Revision
Community Residential Centers	To be allotted in Revision
Disadvantaged Student Supplemental Funding	<i>See the Allotment Policy Manual for formula for allocating supplemental funding to address the capacity needs of LEAs in meeting the needs of disadvantaged students.</i>
Driver Training	\$191.09 per 9th grade ADM. Includes private, charter, and federal schools.
Limited English Proficiency	Base of a teacher asst. (\$31,292); remainder based 50% on number of funded LEP students (\$368.27) and 50% on an LEA's concentration of LEP students (\$3,861.43).
Low Wealth Supplemental Funding	<i>See the Allotment Policy Manual for formula allocating supplemental funds to eligible LEAs that are located in counties that do not have the ability to generate revenue to support public schools at the state average level.</i>
School Technology	No New Appropriation for FY 13-14. Fines and Forfeitures will be allocated in a revision.
Small County Supplemental Funding	<i>See the Allotment Policy Manual for formula that allocates supplemental funding to County LEAs with less than 3,239 ADM. Also county LEAs with ADM between 3,239 and 4,080 whose adjusted property tax base per student is below the state average adjusted property tax base per student.</i>
Transportation	Based on an efficiency rated formula and local operating plans. The initial allotment is 80% of Adjusted (based on final budget reductions) Planning.
Career Technical Education - Program Support	\$10,000 per LEA with remainder distributed based on ADM in grades 8-12 (\$33.82).

	2013-2014			Allotment after Charter, NCVPS Transfers		
	Positions	MOE	Initial	Positions	MOE	Dollars
Textbooks			\$67,578.00			\$66,993.00
Classroom Teachers	210.5		\$11,189,970.00	206.99		\$10,999,378.00
Central Office Admin.			\$650,273.00			\$650,273.00
Non-Inst. Support			\$1,113,741.00			\$1,093,395.00
School Building Admin.			\$1,197,648.00			\$1,197,648.00
Principal		120			120	
Asst. Principal		48			48	
Instructional Support	22		\$1,443,288.00	21.81		\$1,430,801.00
Driver Training			\$94,591.00			\$94,591.00
CTE Month of Employment		244	\$1,507,188.00		241.89	\$1,494,148.00
CTE Program Support			\$69,359.00			\$68,759.00
School Technology						
Small County Supplemental						
Disadvantaged Student Supplemental			\$235,515.00			\$233,477.00
Teacher Assistants			\$1,396,521.00			\$1,384,439.00
Staff Development						
Low Wealth			\$888,610.00			\$880,922.00
Children With Disabilities			\$2,533,230.00			\$2,533,230.00
Academically Gifted			\$235,084.00			\$233,050.00
Limited English			\$102,067.00			\$102,067.00
Transportation			\$1,074,370.00			\$1,062,757.00
Classroom Materials			\$137,481.00			\$136,292.00
At Risk Student Services			\$959,346.00			\$951,046.00
			<b>\$24,895,860.00</b>			<b>\$24,613,266.00</b>

Based on ADM = 4,739

2012-2013			Allotment after Charter, NCVPS Transfers, and LEA Adjustment			
	Positions	MOE	Initial	Positions	MOE	Dollars
Textbooks			\$68,829.00			\$644.00
Classroom Teachers	230.5		\$12,668,972.00	227.69		\$12,511,782.00
Central Office Admin.			\$645,149.00			\$645,149.00
Non-Inst. Support			\$1,128,473.00			\$1,111,918.00
School Building Admin.			\$1,181,755.00			\$1,181,755.00
Principal		120			120	
Asst. Principal		49			48	
Instructional Support	23		\$1,481,568.00	22.94		\$1,477,579.00
Driver Training			\$99,013.00			\$99,013.00
CTE Month of Employment		252	\$1,560,132.00	232.32		\$1,438,302.00
CTE Program Support			\$71,659.00			\$56,466.00
School Technology						
Small County Supplemental						
Disadvantaged Student Supplemental			\$242,607.00			\$242,607.00
Teacher Assistants			\$1,761,020.00			\$858,005.00
Staff Development						
Low Wealth			\$953,868.00			\$951,300.00
Children With Disabilities			\$2,606,054.00			\$2,606,054.00
Academically Gifted			\$237,958.00			\$237,317.00
Limited English			\$120,461.00			\$120,461.00
Transportation			\$1,019,307.00			\$1,015,667.00
Classroom Materials			\$162,118.00			\$91,491.00
At Risk Student Services			\$947,677.00			\$945,125.00
			<b>\$26,956,620.00</b>			<b>\$25,590,635.00</b>

Based on ADM = 4,828

State Planning Allotment Reductions/Changes  
 (This information reflects the reductions in our State 2013-2014 budget  
 allotments compared to the 2012-2013 budget allotments.)

Textbooks	\$1,251.00
Classroom Teachers	\$1,479,002.00
Central Office Admin.	(\$5,124.00)
Non-Inst. Support	\$14,732.00
School Building Admin.	(\$15,893.00)
Instructional Support	\$38,280.00
Driver Training	\$4,422.00
CTE Month of Employment	\$52,944.00
CTE Program Support	\$2,300.00
Disadvantaged Student Supplemental	\$7,092.00
Teacher Assistants	\$364,499.00
Low Wealth	\$65,258.00
Children With Disabilities	\$72,824.00
Academically Gifted	\$2,874.00
Limited English	\$18,394.00
Transportation	(\$55,063.00)
Classroom Materials	\$24,637.00
At Risk Student Services	(\$11,669.00)
<b>TOTAL</b>	<b>\$2,060,760.00</b>

# Federal Planning Allotments

## Impact on PCS

The bulk of our federal allotments are in people or they are in pre-directed accounts. Any federal reductions will likely impact personnel unless they are covered in local funds.

Federal Planning Allotment General Information
FY 2013-14
NOTE: These Planning Allotments do not include any reduction for new charter schools. They do account for existing charter schools. Initial Allotments will be reduced for new charter schools based on their approved enrollment.
IDEA Title VI-B Handicapped (PRC 060)
<u>Base Payment</u> - Each LEA shall receive a base amount equal to a proportional share of 75% of the FY 1999-00 IDEA Title VI-B grant as calculated using the December 1998 head count.
<u>Funds Remaining After Base</u> - Eighty-five percent (85%) is distributed based on ADM (\$99.52 per ADM), including private schools and 15% distributed based on December 2012 free lunch count (\$39.35 per count).
In FY 2013-14, some LEAs are required to reserve 15% of their PRC 060 and PRC 049 allocation for Early Intervention Services. That 15% has been reduced from the FY 13-14 Planning PRC 060 allocation and allocated in PRC 070 - Early Intervening Service.
IDEA Title VI-B Preschool Handicapped (PRC 049)
<u>Base Payment</u> - Each LEA shall receive a base amount equal to a proportional share of 75% of the FY 1997-98 IDEA Title VI-B Preschool Grant as calculated using the December 1996 head count. In the FY 13-14 Planning Allotment, the budget was sufficient for only 95% of the Base.
<u>Funds Remaining After Base</u> - Eighty-five percent (85%) is distributed based on ADM (\$0.00 per ADM), including private schools and 15% distributed based on December 2012 free lunch count (\$0.00 per count).
ESEA Title I - Basic/Concentration/Targeted/EFIG/Neglected & Delinquent (PRC 050)
Poverty based formula based on funding levels as calculated by the U.S. Department of Education.
CTE-Program Improvement (PRC 017)
Seventy percent (70%) of available funds are allotted based on the child population in poverty ages 5-17 (\$30.80 per count). Thirty percent (30%) of available funds are allotted based on the age 5-17 population (\$2.99 per count).
Improving Teacher Quality (PRC 103)
Hold Harmless Base Allotment - LEAs receive the amount they were entitled to receive in FY 2001-02 for the former Eisenhower Professional Development and Class Size Reduction Programs.
Remaining Funds Available After Hold Harmless - Eighty percent (80%) of the available funds are based on child population in poverty ages 5-17 (\$14.87 per count). Twenty percent (20%) of the available funds are allotted based on the age 5-17 population (\$0.84 per count).
Language Acquisition State Grant (PRC 104)
The available funds are allotted based on Limited English Proficient Student Headcount (\$113.65 per count). A LEA's/Charter's allotment must be at least \$10,000 to receive funding or they must enter a consortium.

**Federal Planning Allotment  
Fiscal Year 2013-14**

PRC #	PRC Name	Allotment	
017	Career and Technical Education - Prgm Improvement	\$66,210	
049	IDEA VI-B, Preschool Handicapped	\$42,861	
050	Title I	\$1,200,383	
060	IDEA VI-B, Handicapped	\$871,708	
070	IDEA VI-B - Early Intervening Services	\$161,394	
103	Improving Teacher Quality	\$208,335	
104	Language Acquisition	\$15,456	
	Total Federal Initial Allotments	\$2,566,347	
Fiscal Year 2013-14 Allotted ADM		4,739	
Title I allotment includes :		<u>Allotment Regular</u>	<u>Child Count</u>
	Title I, Part A : Poverty & Foster Children	\$1,200,383	1,497 (Poverty)
			25 (Foster)
	Total Title I Allotment	\$1,200,383	

**Federal Planning Allotment  
Fiscal Year 2012-2013**

PRC #	PRC Name	Allotment		
017	Career and Technical Education - Prgm Improvement	\$72,562		
049	IDEA VI-B, Preschool Handicapped	\$51,368		
050	Title I	\$1,236,781		
060	IDEA VI-B, Handicapped	\$1,167,270		
103	Improving Teacher Quality	\$217,894		
104	Language Acquisition	\$18,857		
	Total Federal Initial Allotments	\$2,764,732		
Fiscal Year 2012-13 Allotted ADM		4,828		
Title I allotment includes :		<u>Allotment Regular</u>	<u>Child Count</u>	
	Title I, Part A : Poverty & Foster Children	\$1,236,781	1,442	Poverty
			25	Foster
	Total Title I Allotment	\$1,236,781		

**Federal Planning Allotment Reductions  
Fiscal Year (2013-2014)**

Career and Technical Education - Prgm Improvement	\$6,352.00
IDEA VI-B, Preschool Handicapped	\$8,507.00
Title I	\$36,398.00
IDEA VI-B, Handicapped	\$295,562.00
Improving Teacher Quality	\$9,559.00
Language Acquisition	\$3,401.00

# **Local Budget Request**

## **2014-2015**

The difference in the local budget request for 2014-2015 reflects an increase of \$818,744.00 or 8% for current expense. Specific detail of this increase is found in the budget areas section.

<i>Area</i>	<i>Notes/Items</i>
Personnel	Projected Benefit Increases, One Technology Position, 2% supplement increase for certified employees, 2% initial supplement for classified employees
Instruction K-12	Supplies
Technology	Hardware/Software
Operations	Projected Increases
Maintenance	Utilities
Custodial	Projected Increase for Supplies
Transportation	GPS System, Fuel
Testing and Accountability	Needs due to testing requirements
Student Support	PD, EpiPens

Area	Amt. of Inc/Dec	2014-2015 Requested	2013-2014 Budgeted
Curriculum	\$30,000.00	\$130,000.00	\$100,000.00
Maintenance	\$26,075.00	\$354,225.00	\$328,150.00
Custodial	\$21,216.00	\$281,627.00	\$260,411.00
Transportation	\$70,174.00	\$98,174.00	\$28,000.00
Media	\$6,500.00	\$44,500.00	\$38,000.00
HomeBase	\$0.00	\$800.00	\$800.00
Testing/Acct.	\$10,900.00	\$52,100.00	\$41,200.00
Technology	\$16,300.00	\$439,300.00	\$423,000.00
Student Support	\$10,600.00	\$13,300.00	\$2,700.00
Human Resources	(\$8,750.00)	\$71,750.00	\$80,500.00
Operations	\$288,000.00	\$4,053,050.00	\$3,765,050.00
Personnel	\$347,729.00	\$4,417,005.00	\$4,069,276.00
			\$9,137,087.00
	\$818,744.00	\$9,955,831.00	\$9,038,798.00*

\*Actual Amt. Received

# **Budget Areas**

	Curriculum	Increase Decrease	2014-2015 Requested	2013-2014 Budgeted	Notes For 2014-2015
1	School Professional Development for Curriculum and Instruction	\$0.00	\$30,000.00	\$30,000.00	School-purchased PD for C&I (teacher or principal) distributed to schools based on teacher allotment
2	Professional Development for Directors, Teachers and Principals	\$2,500.00	\$10,000.00	\$7,500.00	District-purchased PD for C&I to support new standards and initiatives (teachers or principals)
3	Itinerant Teacher Travel	\$500.00	\$500.00	\$0	For AIG or ESL teachers traveling from site to site.
4	Director Travel	\$0.00	\$2,000.00	\$2,000.00	For between-school travel and trips to C&I and CCRESA meetings as needed.
5	Math and Science Materials	\$7,500.00	\$13,500.00	\$6,000.00	Science kits, calculators, microscope maintenance/repairs, etc. purchased by district
6	Reading and Writing Materials	\$5,000.00	\$15,000.00	\$10,000.00	For updated digital and/or hardcopy reading or writing resources purchased by district
7	Visual Arts/Music	\$8,500.00	\$12,000.00	\$3,500.00	4500.00 bands; 2000.00 music and arts (for instrument repairs, music, art supplies, or teacher PD as needed)
8	Special Programs Supplies	\$3,000.00	\$3,000.00	\$0	Graduation Supplies and program costs
9	Director Led PD Session Supplies	\$1,000.00	\$2,000.00	\$1,000.00	District purchases for leading professional development and leadership meetings related to C&I
10	School Instructional Materials	\$10,000.00	\$40,000.00	\$30,000.00	For updated electronic and/or traditional instructional materials allotted to schools per student ADM (approx. \$8.75 per student).
11	Teacher of the Week	(\$2,000.00)	\$2,000.00	\$4,000.00	Materials for honoring teachers and staff across the district.
			<b>\$130,000.00</b>	<del>\$94,000</del> \$100,000.00	In personnel transition, some funding was moved but initial was the amount without strike through

	Maintenance	Increase Decrease	2014-2015 Requested	2013-2014 Budgeted	Notes For 2014-2015
1	Contract Services	\$15,000.00	\$65,000.00	\$50,000.00	Contract Services increase due to the higher cost of contract work
2	Staff Development	\$75.00	\$75.00	\$0	Class Registrations
3	Other Professional Services	(\$500.00)	\$6,500.00	\$7,000.00	Uniforms
4	Water/Sewer	\$2,000.00	\$22,000.00	\$20,000.00	Water/Sewer increase due to continued cost increase by suppliers
5	Dues	\$0.00	\$150.00	\$150.00	
6	Office Supplies	\$1,500.00	\$2,500.00	\$1,000.00	Office supplies increased based on last year's budget cost and this year to date cost
7	Materials, Parts, Supplies, Paint	\$8,000.00	\$258,000.00	\$250,000.00	Additional \$8,000 for AED supplies and purchase of two new AEDs.
			\$354,225.00	\$328,150.00	
	Custodial	Increase Decrease	2014-2015 Requested	2013-2014 Budgeted	Notes For 2014-2015
1	ARAMARK Contract	\$8,216.00	\$213,627.00	\$205,411.00	ARAMARK contract states 4% increase effective 7/2014 (There was no increase for FY 2013-2014) Aramark has agreed to allot \$4,000 of their increase to pay for uniforms or supplies if PCS is willing to extend the contract for an additional year to October 2017
2	Supplies and Materials	\$13,000.00	\$68,000.00	\$55,000.00	Disposable supplies actually cost \$68,000-\$72,000 annually (These costs are due to the inflation of costs over the past years.)
			\$281,627.00	\$260,411.00	
	Transportation	Increase Decrease	2014-2015 Requested	2013-2014 Budgeted	Notes For 2014-2015
1	Drug Testing (Yellow Buses)	\$750.00	\$2,750.00	\$2,000.00	Drug testing costs have increased due to pre-employment testing.
2	Drug Testing (Blue Buses)	\$0.00	\$1,500.00	\$1,500.00	Associated Costs
3	Staff Development	\$5,000.00	\$5,000.00	\$0	Summer Conference - Credit hours received at conference apply to required state inspection certification.
4	Other Professional Services	\$7,500.00	\$10,000.00	\$2,500.00	Charter Bus inspections, uniforms, water, cable
5	Office Supplies	\$0.00	\$500.00	\$500.00	XXXXXXXXXXXXXXXXXXXXXXXXXXXX
6	Gas/Fuel	\$21,000.00	\$42,000.00	\$21,000.00	Increase due to price fluctuation
7	GPS Tracking	\$35,424.00	\$35,424.00	NA	Safety Initiative - Real Time tracking of buses - currently piloting on ten buses
8	Technology Replacement	\$500.00	\$1,000.00	\$500.00	Replacement is for diagnostic software upgrades
			\$98,924.00	\$28,000.00	

Commissioner Puryear asked about the Aramark contract and the Gas/Fuel budget requests. Person County Schools' staff noted Aramark far surpasses other providers and the desire is to keep the contract as well as the schools have the ability to purchase gas at any location at the state contract price.

	Media	Increase Decrease	2014-2015 Requested	2013-2014 Budgeted	Notes For 2014-2015
1	Follett Support	\$4,500.00	\$25,000.00	\$20,500.00	Tracking of Media, Library, Textbooks, Fixed Assets system-wide
2	School Media Centers (Materials at 10 schools)	(\$5,000.00)	\$6,000.00	\$11,000.00	Books and supplies at our media centers
3	Professional Development	\$1,000.00	\$1,500.00	\$500.00	Conference Fees
4	Capstone Nonfiction e-books	\$6,000.00	\$12,000.00	\$6000.00	EBook subscription for entire district
			\$44,500.00	<del>\$48,000.00</del> \$38,000.00	In personnel transition, some funding was moved but initial was the amount without strike through
	PowerSchool	Increase Decrease	2014-2015 Requested	2013-2014 Budgeted	Notes For 2014-2015
1	Professional Development	\$0	\$800.00	\$800.00	HomeBase Symposium Registration
	Testing/Accountability	Increase Decrease	2014-2015 Requested	2013-2014 Budgeted	Notes For 2014-2015
1	Shredding Services	\$2,000.00	\$3,500.00	\$1,500.00	Destroying of confidential information - must be certified per rules set by the DPI
2	Printing	\$500.00	\$2,000.00	\$1,500.00	Data Reports
3	Travel	\$0.00	\$2,000.00	\$2,000.00	Meetings and Conferences
4	Supplies/Materials	(\$200.00)	\$2,000.00	\$2,200.00	Office Purposes
5	Assessment Materials	\$8,600.00	\$42,600.00	\$34,000.00	AlG, CogAt, SchoolNet (also pays for other aspects of HomeBase such as OpenClass), Discovery Ed for K-2, Scanner Maintenance, SAT Reports
			\$52,100.00	\$41,200.00	
	Technology	Increase Decrease	2014-2015 Requested	2013-2014 Budgeted	Notes For 2014-2015
1	Hardware	\$25,000.00	\$150,000.00	\$125,000.00	Student Laptops, Servers for Virtual Machines, Thin Clients, Switches
2	Contracted Services	(\$85,000.00)	\$15,000.00	\$100,000.00	Set up of program software/networks/licenses
3	Professional Development	\$4,500.00	\$5,000.00	\$500.00	NCET, NCTIES, Training on Windows 8 Operating System and server, Sub pay for those involved
4	Travel	(\$500.00)	\$1,000.00	\$1,500.00	Meetings, Conferences
5	Internet Fees	\$0.00	\$145,000.00	\$145,000.00	Charter Communications
6	AV Supplies	\$16,000.00	\$16,000.00	\$0	Replacement parts for laptops (screens, keyboards), projectors, TVs
7	Software and Licenses	\$56,300.00	\$106,300.00	\$50,000.00	Learn 360, Brain Pop, netTrekker, LanDesk, Email Archiving, Anti-Virus, VMWare, Switch Management
8	Office Supplies/Materials	\$0.00	\$1,000.00	\$1,000.00	XXXXXXXXXXXXXXXXXXXXXXXXXXXX
			\$439,300.00	<del>\$435,000.00</del> \$423,000.00	In personnel transition, some funding was moved but initial was the amount without strike through

Special Joint Meeting with the Board of Education

March 24, 2014

	Student Support Services	Increase Decrease	2014-2015 Requested	2013-2014 Budgeted	Notes For 2014-2015
1	Professional Development	\$1,500.00	\$1,500.00	\$0	PCS cannot offer the PD that Nurses and SW need to renew their certification yearly so they attend a state conference or other applicable training to obtain the hours needed
2	Epipens	\$3,200.00	\$3,200.00	\$0	This is only a possibility but it is in federal law and it is up to the state to determine if they will enforce. The expectation is that it will be required that each school will need to have an adult and a junior epipen in the school. (signed into Federal Law in November 2013)
3	Travel	\$500.00	\$2,000.00	\$1,500.00	SW Travel for home visits, court dates and agency visits.
4	Homebound Services (Reg. Ed.)	\$5,000.00	\$5,000.00	\$0	This is an estimate based on what has been spent in the past for students who are sick and cannot access school. We have contracted with a teacher or teachers to go to the home.
5	Supplies/Materials	\$400.00	\$1,600.00	\$1,200.00	This is for basic nursing supplies in the schools.
			<b>\$13,300.00</b>	<b>\$2,700.00</b>	

	Human Resources	Increase Decrease	2014-2015 Requested	2013-2014 Budgeted	Notes For 2014-2015
1	Contracted Services	\$4,500.00	\$36,500.00	\$32,000.00	HRMS, SUB System, SCRIB, USINFO, Cook Consulting
2	Professional Development	\$2,500.00	\$4,000.00	\$1,500.00	PANC, BT Meetings, Lateral Entry Training, National Board Support, NCSBA
3	Classified Professional Development	\$500.00	\$500.00	\$0	NCATA Conference
4	Advertising	\$0.00	\$1,500.00	\$1,500.00	Hard to staff areas and administrative position, PCS Job Fair
5	Travel	\$100.00	\$1,300.00	\$1,200.00	Supports HR Development
6	Memberships	(\$500.00)	\$3,000.00	\$3,500.00	PANC, NCSBA, Leadership Associations
7	New Teacher Orientation Supplies	\$150.00	\$2,950.00	\$2,800.00	Harry Wong First Days of School, meals, resources, materials
8	Recruiting Supplies and Travel	(\$2,000.00)	\$5,000.00	\$7,000.00	Travel, Registration Costs, Lodging, Display Equipment
9	Awards/Recognition	(\$2,000.00)	\$12,000.00	\$14,000.00	Retirees, Employee Night, Auxiliary Luncheon, POY, TOY, Perfect Attendance, Clean School Award, Bus Appreciation, CN Appreciation, Teacher Appreciation, New Teacher Supports
10	Office Supplies	\$0.00	\$3,500.00	\$3,500.00	Certificate holders/frames, lanyards, ID Badge Cards, Office Needs
11	Technology Replacement	\$0.00	\$1,500.00	\$1,500.00	Ink cartridges, toner, maintenance for available technology, ID badge equipment maintenance
			<b>\$71,750.00</b>	<del>\$68,500.00</del> \$80,500.00	In personnel transition, some funding was moved but initial was the amount without strike through

NCATA=North Carolina  
Association of Teacher  
Assistants  
POY=Principal of the Year  
TOY=Teacher of the Year  
CN=Child Nutrition  
SUB=Substitute

HRMS=Human Resource  
Management System  
PANC=Personnel Administrators of  
North Carolina  
BT=Beginning Teachers  
NCSBA=North Carolina School Board  
Association

	Operations	Increase Decrease	2014-2015 Requested	2013-2014 Budgeted	Notes For 2014-2015
1	Worker's Compensation	\$0.00	\$50,000.00	\$50,000.00	Premium for all Local Paid Salaries- subs, office, maintenance, etc.
2	Unemployment	\$0.00	\$36,000.00	\$36,000.00	Same as above
3	Contract Services	\$21,700.00	\$250,000.00	\$ 228,300.00	Toshiba Printing, Brewer (check folder/sealer), Homebound, Educ. Management (ISIS Annual Maintenance), Xerox, Cook Consulting, Pitney Bowes, Advanced Imaging
4	Legal Services	\$2,500.00	\$52,500.00	\$50,000.00	School Board Attorney Fees
5	Audit Services	(\$10,000.00)	\$33,000.00	\$43,000.00	Yearly required District Audit
6	Advertising	\$5,000.00	\$6,000.00	\$1,000.00	Channel 10, Roxboro Chamber Guide
7	Printing/Binding	\$200.00	\$3,000.00	\$2,800.00	Courier Times / Code of Conduct
8	Public Utilities	\$54,000.00	\$1,134,000.00	\$1,080,000.00	Electric, Gas, Water/Sewer
9	Officials	\$0.00	\$16,600.00	\$16,600.00	Athletic Events
10	Security	\$0.00	\$15,900.00	\$15,900.00	Athletic Events
11	After School Security	\$0.00	\$9,300.00	\$9,300.00	Athletic Events
12	Telephones	\$8,500.00	\$77,500.00	\$69,000.00	XXXXXXXXXXXXXXXXXXXXXXXXXXXX
13	Postage Direct	\$15,200.00	\$25,000.00	\$ 9,800.00	Pitney Bowes Lease/Postage for CO
14	Membership Dues and Fees	\$25,000.00	\$40,000.00	\$ 15,000.00	District Wide Memberships-NCSBA, SACS, etc.
15	Property/Bond Insurance	\$64,600.00	\$264,600.00	\$ 200,000.00	Property, E&O,G/L, Auto, Umbrella, Finance Bond
16	Catastrophic Insurance (Athletics)	(\$1,100.00)	\$3,150.00	\$4,250.00	NC High School Ath. Assn. Young Group
17	Debt Service Principle	\$23,000.00	\$176,000.00	\$153,000.00	Wells Fargo thru 2018
18	Debt Service Interest	(\$1,500.00)	\$36,000.00	\$37,500.00	Wells Fargo thru 2018
19	Supplies and Materials	\$0.00	\$47,000.00	\$47,000.00	District Wide
20	Office Supplies (schools)	(\$900.00)	\$20,000.00	\$ 20,900.00	XXXXXXXXXXXXXXXXXXXXXXXXXXXX
21	Vocational Rehabilitation	\$0.00	\$23,600.00	\$23,600.00	Contract with LME
22	Charter School Payments	\$63,800.00	\$1,700,000.00	\$1,636,200.00	Per projections of current year
23	Finance Professional Development	\$0.00	\$2,500.00	\$2,500.00	Conferences, Seminars, Classes
24	Finance Travel	\$0.00	\$400.00	\$400.00	XXXXXXXXXXXXXXXXXXXXXXXXXXXX
25	Finance Supplies	\$0.00	\$7,000.00	\$ 7,000.00	XXXXXXXXXXXXXXXXXXXXXXXXXXXX
26	Professional Development (leadership)	\$6,000.00	\$8,000.00	\$2,000.00	District PD
27	School Board Professional Development	\$0.00	\$4,000.00	\$4,000.00	Conferences, Webinars, Meetings, Memberships
28	Leadership Supplies/Materials	\$12,000.00	\$12,000.00	0	District Wide
			\$4,053,050.00	\$3,789,217.00 \$3,765,050.00	In personnel transition, some funding was moved but initial was the amount without strike through

	Personnel	Increase Decrease	2014-2015 Requested	2013-2014 Budgeted	Notes For 2014-2015
1	Local Teachers (6.5)	\$12,003.00	\$196,668.00	\$184,665.00	XXXXXXXXXXXXXXXXXXXXXXXXXXXX
2	Student Support (6)	\$14,577.00	\$238,838.00	\$224,261.00	i.e. counselors
3	Teacher Assistants	0	0	\$50,000.00	This was out of Fund Balance
4	Clerical, Custodians (19)	\$54,061.00	\$885,761.00	\$831,700.00	XXXXXXXXXXXXXXXXXXXXXXXXXXXX
5	Maintenance (13)	\$40,950.00	\$670,950.00	\$630,000.00	XXXXXXXXXXXXXXXXXXXXXXXXXXXX
6	School Administrative Support	\$14,365.00	\$235,365.00	\$221,000.00	Four assistant principals (Helena, PHS-2, SMS)
7	Central Services Support (Maintenance and Transportation = 2)	\$9,490.00	\$155,490.00	\$146,000.00	XXXXXXXXXXXXXXXXXXXXXXXXXXXX X
8	Certified Supplements / Teachers	\$60,783.00	\$1,276,433.00	\$1,215,650.00	Reflective of 2% increase
9	Classified Supplements	\$146,200.00	\$146,200.00	\$0	Reflective of Initial 2%
10	Principal Supplements	\$13,770.00	\$191,000.00	\$180,000.00	Reflective of 2% increase
11	Coaching Supplements	\$0.00	\$75,000.00	\$75,000.00	XXXXXXXXXXXXXXXXXXXXXXXXXXXX
12	Board Member Stipends	\$0.00	\$25,000.00	\$25,000.00	XXXXXXXXXXXXXXXXXXXXXXXXXXXX
13	Mentors	\$0.00	\$10,000.00	\$10,000.00	Supplements amount already being paid from Federal Title 2 funding
14	Longevity	\$720.00	\$18,720.00	\$18,000.00	Those paid out of local if qualify
15	Annual Leave	\$480.00	\$12,480.00	\$12,000.00	Those paid out of local if qualify
16	Classified Overtime and Subs	(\$16,000.00)	\$230,000.00	\$246,000.00	XXXXXXXXXXXXXXXXXXXXXXXXXXXX
17	Technology Position (1)	\$55,000.00	\$55,000.00	\$0	Request was made last year for (2) positions but was unfunded.
			\$4,417,005.00	\$4,069,276.00	

Person County Schools Finance Director, Kim McVey stated the certified supplement budget request included district matching benefits for retirees. Mr. Holloman explained the eligible employee of the district coaching supplement process noting there are no stipends budgeted for volunteer coaching positions. Mr. Holloman stated there are over 2,000 volunteers at the school system in which background checks are completed on each individual.

### Special Joint Meeting with the Board of Education

March 24, 2014

CAPITAL REQUESTS				
FY 2014-2015				
Capital Projects Under \$50,000 except Lottery items				
Funding Source	School or Department	Item	Justification	Estimated Cost
Lottery	North	Painting interior of school	Floor condition and has been at least 7 years since painted last.	\$70,000.00
Lottery	Southern	Painting interior of school	Has been many years since last painted.	\$140,000.00
			<b>Total Lottery Requests</b>	<b>\$210,000.00</b>
<b>Health and Safety</b>				
Capital	North	Additional fencing for security purposes	Attempt to prevent people from walking through the campus. This fence will not encompass the entire site.	\$25,000.00
Capital	North End	Replace pump for spray field	EPA regulations for proper distribution of effluent	\$8,000.00
Capital	North End	Replace sand in septic drainage bed	EPA regulations to maintain proper filtering of effluent	\$5,000.00
Capital	Northern	Refurbish floors in gang restrooms	Floors are painted and in poor sanitary condition	\$35,000.00
Capital	Person High	Replace intercom master controller	No company to service current unit and this is vital for school safety	\$15,000.00
Capital	Southern	Repeater for radios	2 way radios are not covering entire building and creates safety communication issues.	\$6,000.00
Capital	South	Replace intercom master controller	Cannot repair system and is needed for emergency notifications	\$3,500.00
			<b>Health and Safety Total</b>	<b>\$97,500.00</b>
<b>Construction and Repairs</b>				
Capital	North	Install controls on office HVAC system	For energy efficiency and better control of system	\$8,000.00
Capital	North End	Repair parking lot asphalt	Asphalt not holding up to heavy traffic	\$35,000.00
Capital	Person High	Add outlets in classrooms	Many old classrooms only have 1-2 outlets which is not sufficient for today's technology needs. Approx. 35 rooms.	\$35,000.00
Capital	Southern	Replace curtains on stage	Existing are dry rotting and cannot be repaired	\$13,000.00
Capital	Southern	Repave circle drive at teachers parking lot	Floor condition of asphalt	\$35,000.00
Capital	Southern	Refurbish gym floor	Floor needs sanding and refinishing as old finish is coming off	\$15,000.00
Capital	Transportation Services	Waterproofing of one exterior wall	Wall drainage was not constructed properly. Will need to clad with metal to stop leaks into building	\$5,000.00
Capital	Woodland	Refinish stage floor	Floor needs sanding and refinishing as old finish is coming off	\$4,000.00
			<b>Construction and Repair Totals</b>	<b>\$150,000.00</b>
<b>Replacement Furniture and Equipment</b>				
Capital	Maintenance	Replace 2 work vans	Computers are no longer available for this model Dodge and cannot repair van. The other van has over 100,000 miles.	\$50,000.00
Capital	North	Replace telephone equipment	Nortel systems is no longer supported and cannot replace if computer goes down	\$12,500.00
Capital	Oak Lane	Replace telephone equipment	Nortel systems is no longer supported and cannot replace if computer goes down	\$9,500.00
Capital	Southern	Lab tables and chairs	Replace worn out items	\$8,000.00
Capital	Stories Creek	Reading tables and chairs	Use for guided reading centers	\$4,000.00
Capital	Woodland	Reading tables and chairs	Use for guided reading centers	\$6,000.00
Capital	Transportation Services	Two activity buses with ADA lifts and flat floor for wheelchairs	Current activity buses do not meet ADA codes for handicap students.	\$175,600.00
Capital	Transportation Services	Additional cameras	Provide more views to deal with discipline issues and court issues with parents who enter buses	\$10,000.00
			<b>Replace, Furn. &amp; Equip. Totals</b>	<b>\$275,600.00</b>
			<b>Total Capital Projects Under \$50,000</b>	<b>\$523,100.00</b>
<b>Capital Improvement Plan Requests</b>				
		<i>Items already submitted under CIP request</i>		
CIP	Southern	Replace chiller	Many problems with chiller and repairs too costly for age of machine	\$300,000.00
CIP	Person High	Replace upper tennis courts	Condition of courts is too costly to repair and repairs do not last. Need to remove and completely replace.	\$200,000.00
CIP	Person High	Replace turf on football field with artificial turf	More use of field by P&G and P&R dept. Weather will not affect use of field. Will provide proper practice area also. Partner with P&R on funding.	\$165,000.00
			<b>Total CIP Request</b>	<b>\$665,000.00</b>
			<b>GRAND TOTAL FOR ALL CAPITAL AND LOTTERY PROJECTS</b>	<b>\$1,398,100.00</b>

Special Joint Meeting with the Board of Education

March 24, 2014

# **Supplements and School Requests**

Mr. Holloman highlighted the budget request supplement increase which equates to a two percent (2%) increase for teachers, principals as well as classified employees. The current supplement for Person County Schools is eight percent (8%) which has not been increased since 2006; Mr. Holloman stated Person County Schools lose teachers to other districts with higher supplements.

### Local Teacher Supplements

Salaries and supplements are used as valuable recruiting tools for obtaining the best, the brightest, and the most highly-qualified teachers, administrators, and support staff. Supplements are locally funded and provided as incentives for employees to come to a particular area or school system.

District	Supplement
Person	8% (LAST INCREASE WAS 2006)
Orange	10% non-tenured; 11.5% tenured; 14% for teachers with 10 or more consecutive years in the district
Chapel Hill	12% for 0-14 years; 15% for 15-19 years; 20% for 20-24 years; 25% for 25 or more years
Durham	\$3850 for 0-2 years up to \$7711
Guilford	Minimum is 12%

### 2013-2014 Local Site Budgets (Supplies; Remediation; Prof. Dev.; Office Supplies; Media; and Copier)

Site	Site Budget
Helena	\$54,297.10
North	\$36,090.36
North End	\$27,635.90
NMS	\$42,902.42
OLES	\$27,584.40
PHS	\$134,573.50
SCES	\$38,030.90
SES	\$51,019.34
SMS	\$53,588.00
WES	\$26,139.54
<b>TOTAL</b>	<b>\$491,861.46</b>

### 2014-2015 Requests from Schools

Capital	EC/Support	Instruction	Personnel	Tech/Media	
\$ -	\$ -	\$ 3,325.00	\$ -	\$ 3,600.00	
\$ 7,250.00	\$ 45,000.00	\$ 23,000.00	\$ 90,000.00	\$ 3,500.00	
\$ 63,000.00	\$ 12,000.00	\$ 9,000.00	\$ 90,000.00	\$ 4,000.00	
\$ 16,500.00	\$ 7,800.00	\$ 8,600.00	\$ 90,000.00	\$ 12,000.00	
\$ 1,650.00	\$ 500.00	\$ 8,910.00	\$ 90,000.00	\$ 4,700.00	
		\$ 7,419.00	\$ 30,000.00	\$ 8,208.00	
\$ 6,200.00	\$ 1,950.00	\$ 3,650.00		\$ 7,300.00	
\$ 26,800.00	\$ 31,000.00	\$ 24,000.00	\$ 140,000.00	\$ 34,500.00	
\$ 4,251.00	\$ 5,148.00	\$ 4,778.00		\$ 4,640.00	
\$ 200,000.00	\$ 45,000.00	\$ 47,000.00	\$ 20,000.00	\$ 1,200.00	
\$ 325,651.00	\$ 148,398.00	\$ 139,682.00	\$ 550,000.00	\$ 83,648.00	\$ 1,247,379.00

## Items Identified by Schools in the Budget Planning Process (2014-2015)

<i>Curriculum and Instruction</i>	<i>Technology</i>	<i>Capital</i>	<i>EC/Student Support</i>	<i>Personnel</i>
Quaver Music Curriculum	IPad (10)	Windows for Gym/Cafeteria	Laptops	Lead Teacher
Second Step Social and Academic Skill Program	IPad Minis (5)	Padded Walls for Gym Area	Books for Read Well	Addl. Teachers grades 3-5
Scholastic Reading Counts	Laptop Replacement for Computer Lab	Mat for outside	IPad Minis	Challenge Teacher
Reading A-Z	Nooks	U-Shaped Reading Tables	IPad	Reading Specialist
Science A-Z	LCD TV	Stackable Chairs	Pearson EBooks	Parent Involvement Coach
Letter Land Supplies	LCD Project Mounts	Refinish stage in gym	Smart Boards	Curriculum Specialist
Scholastic News	Smart Boards	Carpeting in main office	Color Ink	TA for monitoring NCVPS
Art Supplies	Digital Cameras	Sound System	EC Teacher	CTE Teacher
Orff Instruments	Digital Projectors	Security Cameras	EC Asst.	Rdg/Math Support Teacher
Primary Comprehension Toolkits	Projector Bulbs	Storage Units for PE Equip	Large Capacity Shredder	.5 Clerical
Comprehension Toolkits (3-5)	Graphing Calculators	Locks for Interior Doors	Inclusion Teacher	
Reading Eggs	Educational Microscope	Painting of Building		
Ready Books for ELA and Math	Nook Tablet Cart	Lobby Furniture		
On Core Black line Masters	TV Monitors for Security Cameras	Classroom Carpet Rugs		
Kidbiz, IXL, Capstone	Update Computer Labs	Repeater for 2-way radios		
Keyboarding Program		Lab Tables		
Replacement of Science Kits		New Volleyball System in Gym		
Leveled Readers		Fence Enclosure		
Art/Music Supplies				
Listening Centers				
Music and Instrument Repair				
Common Core Workbooks				
Instruments				
Vent-A-Kiln System				

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# **Additional Data**

**Charter School Disbursement  
2013-2014**

Current Expense Budget	\$ 9,038,798.00		
per student/per year	\$ 1,587.98		(1587.97)
per student/per month	\$ 176.44	\$ 176.47	0.03
Day 20 Head Count		Monthly Allotment	Annual Allotment
Person County Schools	4619	\$ 814,988.05	\$ 7,334,892.47
Roxboro Community***	639	\$ 112,764.33	\$ 1,014,878.97
Bethel Hill***	385	\$ 67,940.95	\$ 611,468.55
Voyager	35	\$ 6,176.45	\$ 55,588.05
Healthy Start	0	\$ -	\$ -
Central Park	1	\$ 176.47	\$ 1,588.23
Orange	2	\$ 352.94	\$ 3,176.46
Kestrel Heights	2	\$ 352.94	\$ 3,176.46
Falls Lake Academy	3	\$ 529.41	\$ 4,764.69
Carter Comm. Charter	1	\$ 176.47	\$ 1,588.23
PACE Academy	2	\$ 352.94	\$ 3,176.46
Raleigh Charter High School	1	\$ 176.47	\$ 1,588.23
Maureen Joy	1	\$ 176.47	\$ 1,588.23
Grandfather Academy	1	\$ 176.47	\$ 1,588.23
River Mill	0	\$ -	\$ -
	5692	\$ 1,004,340.36	\$ 9,039,063.26
Submitted info. After Oct.			
Flemington Academy	1	\$ 176.47	\$1588.23
Research Triangle	1	\$ 176.47	\$1588.23
Roxboro Community***	2	\$ 352.94	\$3176.46

**Free and Reduced Lunch  
By Sites --- February 24, 2014**

Helena	44.52%
North	94.92%
North End	72.59%
Oak Lane	43.13%
Stories Creek	71.65%
South	89.94%
Woodland	50.76%
Southern	62.28%
Northern	69.96%
Person High	55.29%

District                      63.55%

Mr. Holloman stated the FY14-15 budget request impacts both the traditional public schools and charter schools, as the charter schools will receive approximately \$1.7 million of the local funding given to Person County Schools. Mr. Holloman noted there are approximately 5,700 total Person County students.

Mr. Holloman spoke briefly about pending litigation for a voucher system that would appropriate \$4,200 per student.

# Conclusion

The Person County Board of Commissioners appropriated the following for the fiscal year 2013-2014:

Current Expense	\$9,038,798.00
Regular Capital	\$469,500.00
Approved Capital Improvement Plan Projects	\$996,380.00
Debt Service	\$3,194,470.00
School Recycling Grant Program	\$14,490.00
Total Appropriation	\$13,713,638.00

The Person County Schools Local Budget request for 2014-2015 includes the following:

Current Expense	\$9,955,831.00	Current Expense from 2013-2014 to 2014-2015 Reflects a 8% Increase
Regular Capital	\$523,100.00	
Capital Improvement Plan Projects	\$665,000.00	
Debt Service		

Mr. Holloman stated the budget request presented reflects advocacy for what is needed; it does not reflect the wants but the needs. Mr. Holloman stated the budget request of \$9,955,831 includes an 8% increase over the current local appropriation by the County.

Board of Education Chairman, Gordon Powell noted inflation which has grown at a rate of 8.4% since 2010 which adds up to \$747,000.

Board of Education Vice Chair, Margaret Bradsher spoke to the many resources needed to teach a child to read. Ms. Bradsher noted state legislation mandating third-graders to be proficient in reading before being promoted to fourth-grade giving an example of one school in the county where there are only 7 students out of 47 third-graders currently proficient in reading. Ms. Bradsher advocated to the Board of Commissioners that quality education creates a trained workforce which in turn promotes economic development.

Commissioner Blalock inquired about innovative programs used to ensure students are successful. Mr. Holloman stated once a successful resource is proven in some schools, it will be implemented in all schools.

Commissioner Newell asked about the Schools' Fund Balance. Ms. McVey stated at fiscal year-end, June 30, 2013, the School Fund Balance was at \$781,592 which represents approximately one-month of spending.

## OVERVIEW OF CAPITAL PROJECTS FUNDING:

County Manager, Heidi York and Finance Director, Amy Wehrenberg gave the group an overview of the Person County Capital Improvement Plan reflecting the schools' requests and the recommendations from the roofing and window studies. Ms. York stated total funding to Person County Schools this current budget year is at \$14 million when capital expenditures are included. Ms. York noted the county is mandated to provide for the public school systems' capital needs.

**Person County  
Capital Improvement Plan (CIP)  
2014-18  
School Requests and Study Recommendations**

Sources of Revenue for Project Costs:	Budget Year 2014-15	Planning Year 2015-16	Planning Year 2016-17	Planning Year 2017-18	Planning Year 2018-19	TOTAL REVENUE SOURCES
<b>Revenues:</b>						
County Contribution required to fund requests	1,233,383	1,511,530	1,441,174	1,032,388	-	5,218,475
<b>Total Sources of Revenue:</b>	<b>1,233,383</b>	<b>1,511,530</b>	<b>1,441,174</b>	<b>1,032,388</b>	<b>-</b>	<b>5,218,475</b>
Project Costs for Public Schools:	Budget Year 2014-15	Planning Year 2015-16	Planning Year 2016-17	Planning Year 2017-18	Planning Year 2018-19	TOTAL PROJECT COSTS
<b>Requests from Public Schools:</b>						
Chiller replacement-SMS	300,000	-	-	-	-	300,000
Valve Replacement-South Elementary	-	105,000	-	-	-	105,000
Artificial Turf - PHS	-	165,000	-	-	-	165,000
Chiller replacement-PHS	-	-	325,000	-	-	325,000
Upper Tennis Courts - PHS	-	-	-	200,000	-	200,000
<b>School Roofing Projects (per County Roofing Study)</b>						
New roof-Earl Bradsher Pre-school	541,533	-	-	-	-	541,533
New roof-North Elementary	-	219,535	-	-	-	219,535
New roof-North End Elementary	-	176,015	7,826	-	-	183,841
New roof-Oak Lane Elementary	-	207,532	-	-	-	207,532
New roof-South Elementary	-	268,991	-	-	-	268,991
New roof-VFW	-	69,781	-	-	-	69,781
New roof-School Maintenance	-	-	284,164	-	-	284,164
New roof-Woodland Elementary	-	-	152,140	-	-	152,140
<b>Window Roofing Projects (per County Window Study)</b>						
Window replacements-Oak Lane Elementary	85,000	-	-	-	-	85,000
Window replacements-Woodland Elementary	306,850	-	-	-	-	306,850
Window replacements-North End Elementary	-	299,676	-	-	-	299,676
Window replacements-Earl Bradsher Pre-school	-	-	396,848	-	-	396,848
Window replacements-South Elementary	-	-	275,196	-	-	275,196
Window replacements-North Elementary	-	-	-	287,028	-	287,028
Window replacements-Person High School	-	-	-	545,360	-	545,360
<b>Total Public Schools Projects:</b>	<b>1,233,383</b>	<b>1,511,530</b>	<b>1,441,174</b>	<b>1,032,388</b>	<b>-</b>	<b>5,218,475</b>
<b>Total Public Schools Project Costs:</b>	<b>1,233,383</b>	<b>1,511,530</b>	<b>1,441,174</b>	<b>1,032,388</b>	<b>-</b>	<b>5,218,475</b>

Ms. Wehrenberg noted a correction: Window Roofing Projects should read Window Replacement Projects.

Ms. Wehrenberg stated the capital projects list as presented differs from the school's presented capital projects noting the need to collaborate on the school's capital project priorities to set the funding schedule in the appropriate fiscal years. Ms. Wehrenberg summarized the total requested capital projects for the public school system (not including the county or the community college projects) for the next five fiscal years totals \$5.2 million which include projects just over \$1 million, \$2 million in roofing and \$2.2 million in window replacements. Ms. Wehrenberg noted the projects in Fiscal Year 2014-2015 would require a County contribution of \$1.2 million.

Ms. Wehrenberg asked Person County Schools' staff what is the lottery funding balance. Ms. McVey stated the unallocated balance as of February 25, 2014 is \$791,000. Ms. McVey stated she was not sure if the unallocated balance reflected the first two quarters of the current fiscal year which is at \$182,000.

**RECESS:**

A **motion** was made by Commissioner Newell, and **carried 4-0** to recess the meeting at 7:29 pm until April 7, 2014 at 5:30 p.m. for a special joint meeting with Piedmont Community College Board of Trustees.

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Brenda B. Reaves  
Clerk to the Board

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Jimmy B. Clayton  
Chairman