

PERSON COUNTY BOARD OF COMMISSIONERS

MAY 16, 2011

MEMBERS PRESENT

OTHERS PRESENT

Jimmy B. Clayton
Kyle W. Puryear
B. Ray Jeffers
Samuel R. Kennington
Frances P. Blalock

Heidi York, County Manager
C. Ronald Aycock, County Attorney
Brenda B. Reaves, Clerk to the Board

The Board of Commissioners for the County of Person, North Carolina, met in regular session on Monday, May 16, 2011 at 9:00 a.m. in the Commissioners' meeting room in the Person County Office Building.

Chairman Clayton called the meeting to order, led invocation and asked Commissioner Kennington to lead the Pledge of Allegiance.

DISCUSSION/ADJUSTMENT/APPROVAL OF AGENDA:

Chairman Clayton requested Board consideration for Representative W.A. Wilkins to administer an Oath of Office for him to become a member of the NC Energy Policy Council.

A **motion** was made by Commissioner Kennington, **seconded** by Vice Chairman Puryear and **carried 5-0** to allow Representative W.A. Wilkins to administer an Oath of Office to Chairman Clayton to become a member of the NC Energy Policy Council.

A **motion** was made by Commissioner Jeffers, **seconded** by Commissioner Blalock and **carried 5-0** to approve the agenda as adjusted.

PUBLIC HEARING:

PROPOSED LEASE AGREEMENT AND ECONOMIC DEVELOPMENT INCENTIVE AGREEMENT WITH EATON CORPORATION:

A **motion** was made by Commissioner Jeffers, **seconded** by Vice Chairman Puryear and **carried 5-0** to open the duly advertised public hearing for the proposed Lease Agreement and Economic Development Incentive Agreement with Eaton Corporation.

Assistant County Manager, Gene Hodges stated Person County has been approved to receive an Economic Catalyst Grant from the Golden L.E.A.F. Foundation in the amount of \$500,000 requiring a public hearing to discuss Person County's part in the expansion. Mr. Hodges told the Board the grant will be used to purchase a piece of equipment for Eaton that can be lease-purchased from Person County.

Additionally, Mr. Hodges asked the Board to consider the appropriation of county general funds for the purpose of entering into an Economic Incentive Agreement with Eaton for an amount not to exceed \$2 million payable over the next seven years noting these funds will be used to pay expenses associated with the development of the VVL line and the relocation of the Three Rivers product line to the Roxboro facility. Mr. Hodges stated the incentives will result in the creation of approximately 160 new jobs and a capital investment in Person County of approximately \$50 million as well as each dollar of the incentive agreement will generate approximately \$4 in additional payroll and \$33 in capital investment.

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Mr. Hodges informed the Board that both the Lease Agreement and the Economic Development Incentive Agreement have been reviewed and approved by the appropriate staff and legal departments of all involved parties.

Mr. Hodges requested the Board to receive the public input and approve the proposed Lease Agreement and Economic Development Incentive Agreement with Eaton Corporation.

The following individual appeared before the Board to speak in favor of the proposed Lease Agreement and Economic Development Incentive Agreement with Eaton Corporation:

Mr. Jim Stovall of 261 Wimbledon Drive, Roxboro and Chairman of the Economic Development Commission recognized and thanked the following participating partners with the Eaton project: City of Roxboro, NC Governor's Office, NC Department of Commerce, NC Rural Center, Progress Energy, Golden Leaf and the Board of Commissioners. Mr. Stovall reported the Three Rivers product line is currently up and running, and shipping product and the VVL line is in process with additional staff being hired. Mr. Stovall reported the designation of Eaton as the Technology Center of Excellence for the Automotive Division is forthcoming.

The following individual appeared before the Board to speak against the proposed Lease Agreement and Economic Development Incentive Agreement with Eaton Corporation:

Mr. Patrick Riley of 256 Hicks Yarboro Road, Roxboro stated he was not against the Eaton development but wanted to make known that the State Auditor has publicly stated Golden Leaf Foundation can not account for their monies.

A **motion** was made by Vice Chairman Puryear, **seconded** by Commissioner Jeffers and **carried 5-0** to close the public hearing for the proposed Lease Agreement and Economic Development Incentive Agreement with Eaton Corporation.

A **motion** was made by Vice Chairman Puryear, **seconded** by Commissioner Jeffers and **carried 5-0** to amend the agenda to add an item for Board action related to the proposed Lease Agreement and Economic Development Incentive Agreement with Eaton Corporation.

Commissioner Kennington requested clarification of the total jobs and average salary as reported differently in the equipment lease and contract. Mr. Hodges stated the difference of job reporting is tied to the different phases with the two product lines. Mr. Hodges confirmed the 160 total jobs with an average salary of \$730 per week reflected two new product lines (Three Rivers and VVL both related to the incentive contract with Person County) whereas, the Golden Leaf grant is related to just the VVL product line (equipment lease noting 122 jobs with an average weekly salary of \$842).

Commissioner Blalock asked if the total investment would be in place by the end of the calendar year. Mr. Hodges stated the equipment is anticipated to be in place by the end of the 2011 calendar year.

A **motion** was made by Commissioner Kennington, **seconded** by Commissioner Blalock and **carried 5-0** to approve the Lease Agreement and Economic Development Incentive Agreement with Eaton Corporation.

INFORMAL COMMENTS:

The following individuals appeared before the Board to make informal comments:

Mr. Patrick Riley of 256 Hicks Yarboro Road, Roxboro made comments related to the Machinery Act statutes that control the property tax in NC noting his agricultural status was recently revoked. Mr. Riley stated the Tax Department provided the Board with information from the Present-Use Value Guide that is not statutory. Mr. Riley stated he had requested an on-the-ground assessment as well as applied for horticulture status noting the Property Tax Commission has put off his appeal so that he may not be able to appeal the revocation of the horticulture status within the required 60 days. Mr. Riley stated Philip Christy is supposed to keep the minutes of the Board of Equalization and Review accurately as noted in statutes as opposed to the Secretary of County Commissioners. Mr. Riley stated Mr. Christy did not obtain information from the Soil and Water Conservation indicating his completion of 10-year, 10-acre program.

Mr. Johnny Lunsford of 179 Carrington Lane, Roxboro commended both the Board for progress in the county and the Person Industries Recycling Program and advocated for employment of individuals incarcerated re-entering the community as well as asked the Board to support the County Manager's budget.

APPROVAL OF MINUTES:

A **motion** was made by Vice Chairman Puryear, **seconded** by Commissioner Jeffers, and **carried 5-0** to approve the minutes of April 26, 2011 and May 2, 2011.

ADMINISTRATIVE REPORTS:

A **motion** was made by Commissioner Jeffers, **seconded** by Vice Chairman Puryear, and **carried 5-0** to approve the Administrative Reports for the Inspection Department and the Public Library.

ASSIGNMENT OF ROXBORO CHRISTIAN ACADEMY SEWER EASEMENT TO THE CITY OF ROXBORO:

General Services Director, Ray Foushee told the Board that Person County, in return for assisting Roxboro Christian Academy (RCA) with the construction of a public sewer line to their property, received a permanent utility easement through the Roxboro Christian Academy properties to the County owned property located adjacent to RCA property, off Critcher Wilkerson Road. Mr. Foushee stated the easement provides utility access to County property in the event of future development of the County property. Mr. Foushee recommended the utility easement be assigned and transferred to the City of Roxboro.

A **motion** was made by Commissioner Blalock, **seconded** by Commissioner Jeffers, and **carried 5-0** to approve the utility easement being assigned and transferred to the City of Roxboro.

May 16, 2011

ASSIGNMENT OF EASEMENT

NORTH CAROLINA
PERSON COUNTY

PREPARED BY: C. RONALD AYCOCK
TITLE NOT SEARCHED

FOR VALUE RECEIVED, the undersigned **PERSON COUNTY**, North Carolina hereby grants, assigns and transfers to **THE CITY OF ROXBORO, NORTH CAROLINA**, its successors assigns forever, all beneficial interest of the undersigned under that certain EASEMENT recorded in the Person County Registry in **BOOK 774 at Page 159**, by and between **the Roxboro Christian Academy, Inc.** hereinafter referred to as "**Grantor**" and **Person County North Carolina, a body politic and corporate** hereinafter referred to as "**Grantee**"

Such assignment specifically includes all interest of Person County received from Grantor in any part of the below described land, granted, bargained, sold and conveyed to the Grantee, its successors and assigns forever, including an unobstructed utility easement in all the below described property for the construction, laying, operation, maintenance, improvement and repair of sewer lines and associated equipment and structures upon the following described land situated in Roxboro Township, Person County, North Carolina, to wit:

- (1) **A twenty foot (20') Permanent Utility Easement together with a forty foot (40) Construction Easement**, for the operation, maintenance, improvement and repair of sewer lines, together with rights of Grantee, its successors and assigns, to ingress, egress and all rights, privileges and appurtenances in and to said land which may be required for the enjoyment of the rights granted herein, which easements run parallel to the centerline of a sewer line and runs from Point "A" through Point "B" to Point "C" as shown and depicted on the plat surveyed and sealed by Hamlett-Jennings and Associates, Professional Land Surveyors on the 22nd day of March, 2011, said plat being recorded in the Person County Registry in **Plat Cabinet 161 at Hanger 67**. For a more adequate and perfect description of said easements, reference is hereby specifically made to the before mentioned plat of survey.

May 16, 2011

TO HAVE AND TO HOLD the described easement area, together with all privileges and appurtenances thereto belonging to said Grantee, its successors and assigns, forever.

IN WITNESS WHEREOF, the undersigned has caused this instrument to be executed with authority duly obtained, on this 16th day of May, 2011.

PERSON COUNTY, NORTH CAROLINA

BY:

Jimmy B Clayton
Jimmy Clayton
Chairman of the Board of Commissioner for the County

Attest:

Brenda B. Reaves
Brenda B. Reaves
Clerk to the Board of Commissioners

STATE OF NORTH CAROLINA
COUNTY OF PERSON

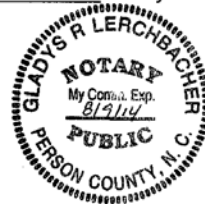
I, Gladys R Lerchbacher, A Notary Public, certify that BRENDA B. REAVES personally appeared before me this day and acknowledged that she is Clerk to the Board of Commissioners for the County of Person, North Carolina and that by authority duly given and as the act of said County, the foregoing instrument was signed in its name by the Chairman of said Board of Commissioners and attested by her as Clerk to said Board of Commissioners.

Witness my hand and official seal this 16th day of May, 2011.

Gladys R Lerchbacher

Notary Public

My Commission Expires: 8/9/14



May 16, 2011

REQUEST TO AMEND THE VOLUNTEER FIRE DEPARTMENTS AGREEMENT FOR FIRE PROTECTION:

County Manager, Heidi York stated the contract with the Volunteer Fire Departments was approved by the Board of County Commissioners on April 18, 2011 with an effective date of July 1, 2011. Ms. York recommended the contract be amended to take effect immediately as Person County has been operating without a contract since December and this not only is a violation according to the State Fire Marshal, it also severely impacts the liability and protection of the volunteer fire departments. Ms. York requested the Board to amend the effective date of the contract to May 16, 2011 as well as approve the term to be changed from 2 years to begin on the date of execution and end on June 30, 2013.

A **motion** was made by Commissioner Jeffers, **seconded** by Vice Chairman Puryear, and **carried 5-0** to approve the amendments to the Volunteer Fire Departments Agreements for Fire Protection for an effective date of May 16, 2011 as well as approve the term being changed from 2 years to begin on the date of execution and end on June 30, 2013.

CONSIDERATION TO CHANGE THE NOVEMBER 21, 2011 REGULAR SCHEDULED BOARD MEETING TO NOVEMBER 14, 2011 TO ACCOMMODATE LOCAL GOVERNMENT DAY:

County Manager, Heidi York stated Person County has been notified by Person County Schools' staff of the Local Government dates for fiscal year 2011-2012. The dates are November 14, 2011 and March 12, 2012.

Ms. York requested the Board to take action to change the November 21, 2011 day meeting to November 14, 2011 at 9:00 a.m. to accommodate participation in the Local Government Day event held by Person County Schools as well as approve a change of location for the Board meeting on that date to be held in the Person County Office Building Auditorium.

A **motion** was made by Vice Chairman Puryear, **seconded** by Commissioner Jeffers, and **carried 5-0** to change the Board's meeting scheduled for November 21, 2011 at 9:00 a.m. to be held on November 14, 2011 at 9:00 a.m. to accommodate participation in Local Government Day as well as the meeting location to be changed to the Person County Office Building Auditorium.

Commissioner Kennington inquired if the local government day could be incorporated to include the charter school students in addition to the Person High School students. Ms. York stated she would obtain more information for the Board.

COMMUNITY TRANSPORTATION PROGRAM RESOLUTION FOR FY 2012:

County Attorney, Ron Aycock stated the Fiscal Year 2012 Resolution was presented and approved on February 21, 2011 resolving the Board of County Commissioners of Person County as authorized to submit a grant application for federal and state funding. Mr. Aycock noted the administrative rules of NC Department of Transportation (DOT) required the authority to be the County Manager, and not the full Board of County Commissioners. Mr. Aycock stated the Resolution Authorizing Application For and Acceptance of a Transportation Grant is to correct the requirement by NC DOT and does not rescind the action of February 21, 2011 but recites such action and further authorizes staff to submit forms required by the NCDOT to process Person County's grant application for federal and state funding.

May 16, 2011

A **motion** was made by Commissioner Jeffers, **seconded** by Vice Chairman Puryear, and **carried 5-0** to adopt the Resolution Authorizing Application For and Acceptance of a Transportation Grant.

A RESOLUTION AUTHORIZING APPLICATION FOR AND
ACCEPTANCE OF A TRANSPORTATION GRANT

WHEREAS, on February 21, 2011 the Person County Board of Commissioners adopted a FY 2012 resolution authorizing submission of a grant application for Community Transportation Program federal and state funding; and

WHEREAS, pursuant to that resolution the County staff took preliminary action to apply for such grant; and

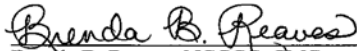
WHEREAS, the originally resolution did not expressly authorize the County Manager to apply for and accept the grant; and

WHEREAS, the intent of this resolution is to explicitly authorize all action necessary to apply for and accept the grant

NOW, THEREFORE be it resolved that the County Manager of Person County is hereby authorized to submit a grant application for federal and state funding, make the necessary assurances and certifications and be empowered to enter into an agreement with the NCDOT to provide rural public transportation services and that authorization may take the form of a prescribed resolution as required by the granting agency.


Jimmy B. Clayton, Chairman
Person County Board of Commissioners

Attest:


Brenda B. Reaves, NCCCC OMC
Clerk to the Board

May 16, 2011

COMMUNITY TRANSPORTATION PROGRAM RESOLUTION

Section 5311 FY 2012 RESOLUTION

Applicant seeking permission to apply for Community Transportation Program funding, enter into agreement with the North Carolina Department of Transportation, provide the necessary assurances and the required local match.

A motion was made by Commissioner B. Ray Jeffers and seconded by Commissioner Kyle W. Puryear for the adoption of the following resolution, and upon being put to a vote was duly adopted.

WHEREAS, Article 2B of Chapter 136 of the North Carolina General Statutes and the Governor of North Carolina have designated the North Carolina Department of Transportation (NCDOT) as the agency responsible for administering federal and state public transportation funds; and

WHEREAS, the North Carolina Department of Transportation will apply for a grant from the US Department of Transportation, Federal Transit Administration and receives funds from the North Carolina General Assembly to provide assistance for rural public transportation projects; and

WHEREAS, the purpose of these transportation funds is to provide grant monies to local agencies for the provision of rural public transportation services consistent with the policy requirements for planning, community and agency involvement, service design, service alternatives, training and conference participation, reporting and other requirements (drug and alcohol testing policy and program, disadvantaged business enterprise program, and fully allocated costs analysis); and

WHEREAS, Person County hereby assures and certifies that it will provide the required local matching funds; that its staff has the technical capacity to implement and manage the project, prepare required reports, obtain required training, attend meetings and conferences; and agrees to comply with the federal and state statutes, regulations, executive orders, Section 5333 (b) Warranty, and all administrative requirements related to the applications made to and grants received from the Federal Transit Administration, as well as the provisions of Section 1001 of Title 18, U. S. C.

NOW, THEREFORE, be it resolved that Heidi, York, County Manager of Person County is hereby authorized to submit a grant application for federal and state funding, make the necessary assurances and certifications and be empowered to enter into an agreement with the NCDOT to provide rural public transportation services.

I, Brenda B. Reaves, Clerk to the Board of County Commissioners do hereby certify that the above is a true and correct copy of an excerpt from the minutes of a meeting of the Person County Board of County Commissioners duly held on the 16th day of May, 2011.

Brenda B. Reaves
Signature of Certifying Official

**Note that the authorized official, certifying official, and notary public should be three separate individuals.*

Seal/ Subscribed and sworn to me May 16, 2011

Heidi York
Notary Public

Gladys R. Lerchbacher
304 S. Morgan St. Room 207 Roxboro, NC 27573
Printed Name and Address

My commission expires (date) 8/9/14



May 16, 2011

PRESENTATION OF THE FISCAL YEAR 2011-2012 MANAGER'S RECOMMENDED BUDGET:

County Manager, Heidi York stated North Carolina General Statute 159 specifies that a recommended budget for the upcoming fiscal year be given to the Board of County Commissioners by June 1st. The Local Government Budget and Fiscal Control Act require that the recommended budget be balanced.

Ms. York presented an overview of the recommended budget, along with copies of the budget document for Commissioners' review. Ms. York stated the public hearing for the recommended budget is scheduled for June 6, 2011.

Ms. York's Recommended Budget for Fiscal Year 2011-2012 presentation is as follows:

Person County Government

Recommended Budget

Fiscal Year 2011-2012



May 16, 2011

Doing More with Less



Preceded by decades of consistent increases in spending; third consecutive reduction in the total budget

Over the last three years, spending has been reduced by nearly \$7M

Tax rate has not been increased in six years

Tax base is projected to be \$15M less than current year

Person County Government

May 16, 2011

FY10-11 Did More with Less



- Constructed New Person County Farmer's Market
- Launched Morale Pals Program
- Implemented a one-time Early Retirement Program
- Extended waterlines NC 49/Halifax Rd. area, Theresa Church, Roxboro Christian Academy sewer line;
- Completed pilot period of employee performance review process
- Implemented debt setoff program for overdue library fines
- Transitioning to an e-version of direct deposit stubs and check registers
- Implemented new cell phone policy
- Began construction of long awaited courthouse renovation and critically needed roof improvements
- Served 4,754 participants in Athletic Programs

Person County Government

FY10-11 Did More with Less



- 50% increase in baseball participation (387)
- Served 1,052 youth & adults in 2011 basketball season
- Welcomed 90,046 cars into Mayo Lake Facility in 2010
- Entertained a total audience at Kirby productions of 2,744
- Doubled number of animal adoptions by Rescue Groups
- Public Health Dept certified as Star Safe Worksite
- Received grant for 4 new hybrid vehicles in Health Dept
- Sheriff's Office responded to 18,234 calls in 2010 (14k in 2009)
- Served 1,200 children in GREAT & DARE programs
- Recycled 2,268 tons in FY10-11 to date
- Received 744,499 calls to 911 (2,000 per day/85 hr)
- In one month, DSS processes over 3,500 food stamp clients
- Served 124,000 Library patrons
- Transported over 30,000 passengers on PATS for first three quarters

Person County Government

May 16, 2011

Saving Tax Dollars



- Cell phone stipends--\$24,000
- Early retirements--\$50,521
- Hiring freeze--\$419,784
- Adjustments to the longevity policy--\$11,000
(over the first 5 years)
- Changing benefits providers--\$86,370

Person County Government

Budget Process



Began with a \$4.8M projected deficit; requiring nearly
13 cents tax increase

Saved \$1.6M with budget requests at a 5% reduction

Assumed at least a steady Fund Balance Appropriation
from FY11 of \$1.3M

➔ \$1.9 million short
= 5.14 cents on the tax rate

Person County Government

Recommended Budget



FY 10-11 Adopted Gen Fund Budget: \$49,859,325

FY 11-12 Recom. Gen Fund Budget: \$48,619,655



Amount is a \$1.2M decrease; nearly
2.5% reduction of current year
general fund

Person County Government

Recommended Budget



- No tax rate increase
- 70 cents per \$100 valuation
- Remained constant over last six years, since 2005
- Property tax base estimates based on property valuation of \$3.865B
- Collection rate of 96.5%
- One cent on the tax rate will generate \$372,973

Person County Government

Strategic Budgeting



- Protect Our Land
- Foster a Sense of Community
- Encourage Learning for Life and Lifelong Learning
- Re-Imagine Our County for a Better Future
- Prosper by Developing the New Economy Locally

Person County Government

Aligning with the Strategic Plan



Protect Our Land:

Coop. Ext.; Finance; Fire Marshal; IT; GIS; Legal; PI-MRF; Planning; Register of Deeds; Soil & Water; 911

Foster a Sense of Community:

Coop. Ext.; General Services; Public Health; DSS; EMS; Finance; Inspections; IT; GIS; Legal; Recreation; Register of Deeds; Sheriff; Jail

Person County Government

Aligning with the Strategic Plan



Encourage Learning for Life & Lifelong

Learning: Human Resources; IT; GIS; Legal; Library; Register of Deeds; Tax

Re-Imagine Our County for a Better Future:

Coop. Ext.; Finance; Animal Control; Elections; IT; GIS; Legal; Register of Deeds

Prosper by Developing the New Economy

Locally: Coop. Ext.; Finance; Human Resources; Econ. Development; IT; GIS; Legal; Person Industries; Register of Deeds; Tax

Person County Government

County Services



Mandated:

- Social Services
- Public Health
- Mental Health
- Public Education
- Solid Waste
- Sheriff-Jail, Civil, Judicial
- Register of Deeds
- Board of Elections
- Court Space
- Emergency Medical Services
- Tax Administration

Optional:

- Library
- Recreation, Arts & Parks
- Transportation- PATS, Airport
- Cooperative Extension
- Soil & Water Conservation
- Internal: IT, HR, Mgr, Fin, Gen Svcs
- Planning & Zoning
- Inspections
- Economic Development
- Nonprofits, Hospital & P.I.
- Animal Control
- Veterans Services
- Fire Marshal & Vol Fire Depts
- Sheriff- Law Enf. Officers

Person County Government

May 16, 2011

Doing Business Differently



Collaborating with Partner Agencies:

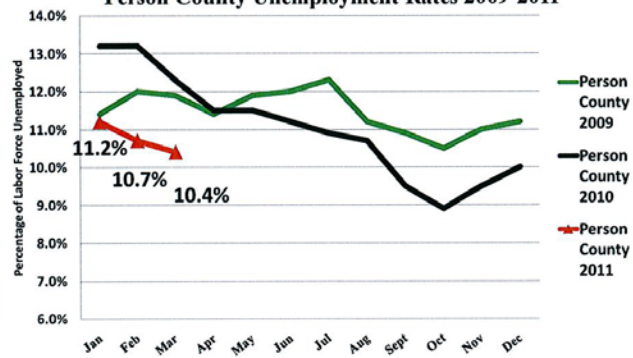
Inspections—Roxboro-Min. Housing
 Kerr-Tar COG—Senior Center
 IT—Roxboro, PCC
 Parks & Rec—Courier-Times, local bus., PCC
 Econ. Devel.—PCBIC
 911—Hospital (Lifeline Part.)
 Fire Marshal—Roxboro
 Sheriff—PCS, PCC
 Animal Ctrl—City, Nonprofits, local bus., PCS
 Health Dept—Hospital
 Soil & Water—PCS

Person County Government

Our New Reality



Person County Unemployment Rates 2009-2011



Person County Government

May 16, 2011



CertainTeed construction underway

89+ new jobs

Average salary of \$55k

Should add approx.
\$1.12 million in new tax
revenue



Strategic Budgeting



- Adjusts to a new normal and aligns with strategic priorities
- Exercises long-term fiscal discipline
- Adjusts services and personnel to meet new funding levels

Person County Government

Revenues



- Overall, revenues continue to be down
- Seen new revenues, higher than estimated
- State appraised property values
- Ranks first for largest percentage of tax base comprised of state appraised property
- State projecting \$55M increase = \$500K in revenue
- Projecting a total of \$844,375 in new revenue
- Intergovernmental revenues down 1.24%
- Investment income down 4.17%
- Sales Tax down 10.52% from FY10-11 budget
- Other Revenues are down 15.88%

Person County Government

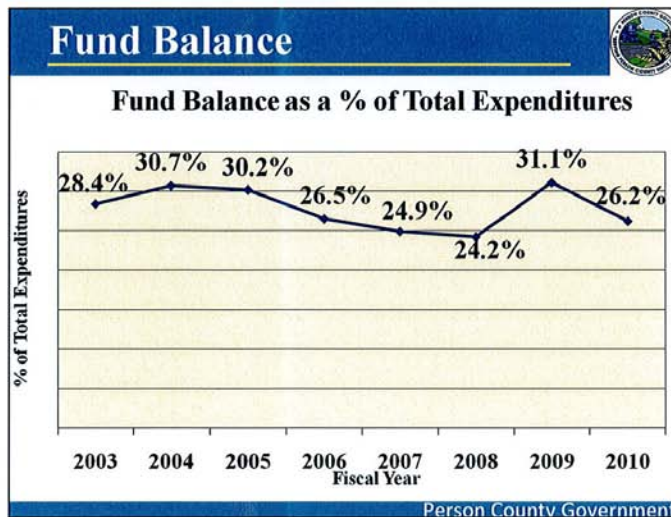
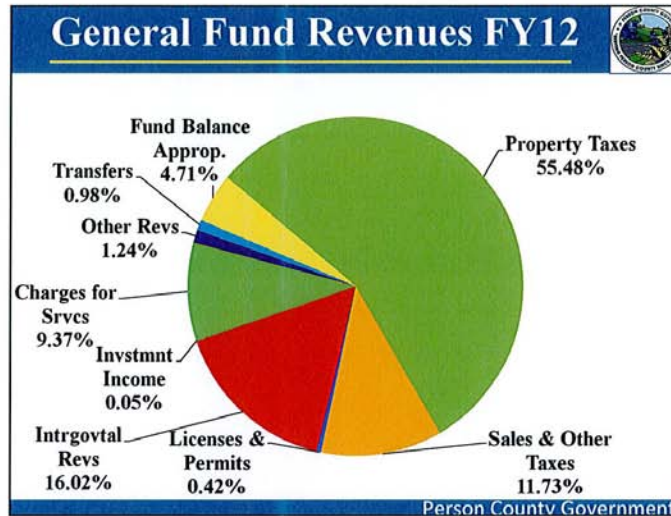
Significant Revenue Changes



• Beer & Wine Tax	\$82,000
• Sheriff Fees	\$7,000
• Environmental Health Fees	\$6,850
• Recreation Fees	\$40,000
• Health Medicaid Fees	\$45,000
• PCC Security Officer Contract	\$60,000
• Sales Tax	-\$645,000
• State/Fed Funding in Human Ser.	-\$180,684
• Loss of Misc Grants	-\$190,621
• Airport Lease	-\$32,000
• Home Health Fees	-\$50,000

Person County Government

May 16, 2011



May 16, 2011

Fund Balance



- Continues to be very healthy
- Common practice to designate fund balance to offset grant funding cycles in DSS & Health: \$1M
- General Fund: \$838,547
(\$400,000 EDC Incentives & \$438,547 CIP)
- Also appropriated Debt Service, Library, and Restricted Register of Deeds Funds.
- Total Fund Balance appropriated: \$2,289,695 for specific departments or restricted for certain uses.

Person County Government

Expenditures



State Impacts:

- Mandated employer retirement contribution rate increase of 0.53% costing \$66,370
- Space for probation offices \$12,250
(budgeted for ½ year due to courthouse completion date)
- Social Services Programs (state & fed cuts)
\$182,299

Person County Government

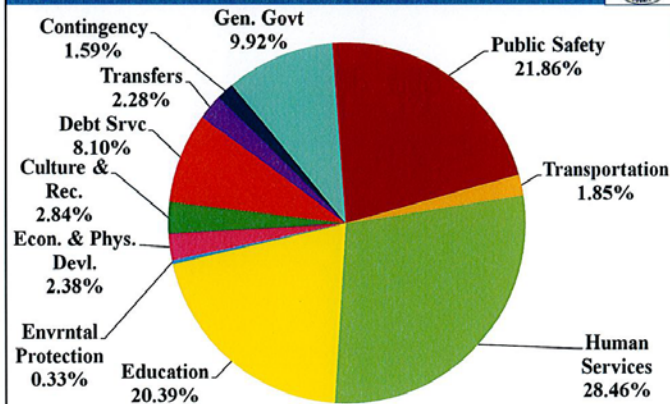
Expenditures



- Average department reduction: 4.31%
- Part-Time & Overtime reduction: \$99,634
- Capital items: \$371,750
6 Sheriff vehicles; 1 ambulance remount;
1 PATS bus; restricted ROD technology
equipment; 1 lawnmower
- PCS, PCC, & VFD's reduction: 2.5%

Person County Government

General Fund Expenditures FY12



Person County Government

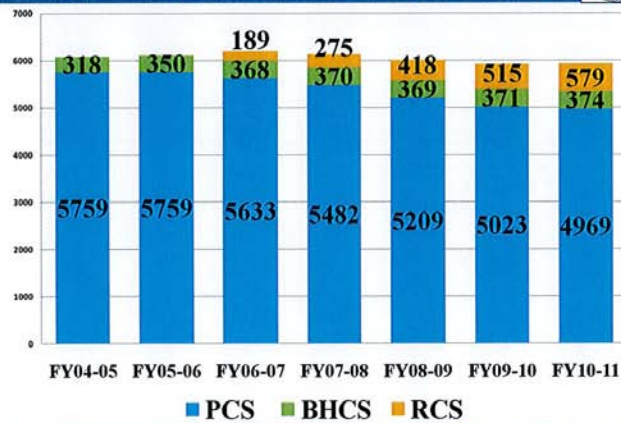
Supporting Person County Schools



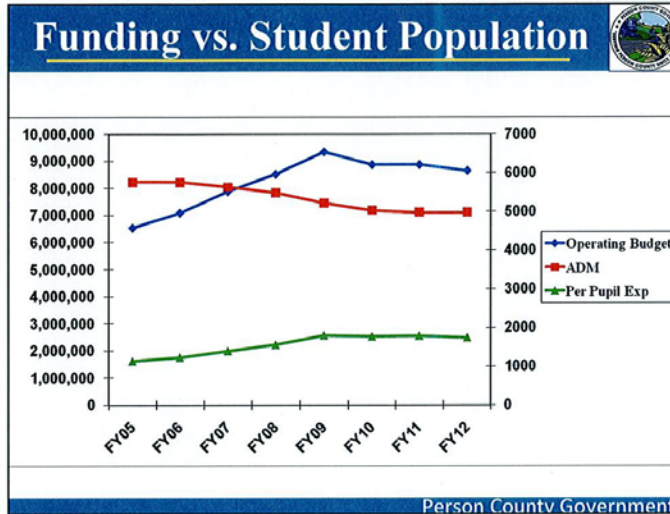
•Current expense:	\$8,640,028
•Current capital:	\$257,000
•Approved CIP projects:	\$370,096
•Debt Service	\$2,937,293
•County's cost of SRO's	\$186,000
Total Appropriation:	\$12,390,417

Person County Government

Avg. Daily Membership Trends



Person County Government



Nonprofits

Board Decision:

No nonprofits to receive funding this year with two exceptions:

- Senior Center: \$100,000
- PCBIC Contract for Economic Development: \$60,000

Person County Government

Supporting Vol. Fire Depts



- 2.5% reduction translates to:
either a \$1,018 or \$2,035 reduction.
- Fire Marshal position proposed at 60%
(\$32,820 with benefits)
- FM Operating budget: \$98,252
- City of Roxboro Contract: \$353,560
- VFD Contracts: \$449,256
- Support to Fire Services: \$901,068

Person County Government

Supporting Economic Development



• Annual Operating budget:	\$118,000
• Industrial Incentive Contracts:	\$400,000
• PCBIC Service Contract	\$60,000
• Person County Airport- operations:	\$53,650
• Revolving Loan Fund	\$180,929
• Small Business Dev. Ctr.	\$9,500
• Multi-Jurisdictional Industrial Park (CIP Project)	\$155,000

Total Support:
\$977,079

Person County Government

Supporting the Chamber of Commerce



• Annual Rent Subsidy:	\$8,064
(Based on current market rates)	
• Avg. Annual Repair/Maintenance Costs:	\$3,494
• Annual Banquet Tickets:	\$332
Estimated contribution:	\$11,890
Does not include In-Kind Services towards Personality:	
➤ EMS support during the event	
➤ Utility costs for power outlets on the Tax Admin./ROD building	

Person County Government

Supporting the Museum



• Annual Property Insurance	\$1,234
• Annual Content Insurance	\$615
• Water	\$802
• Electric	\$4,695
• Gas	\$3,526
Est. Annual Contribution:	\$10,872

Does not include the full rental subsidy provided

Person County Government

Working Strategically

POSITION	DEPARTMENT	FTE CHANGE	COST EFFECT
County Engineer	Administration	(1.00)	(100,161)
Grounds Maintenance Worker	General Services	(1.00)	(31,837)
Lead Therapist *	Coop. Ext- VIP	(0.40)	-
Therapist *	Coop. Ext- VIP	(0.40)	-
Deputy Special Assign. (100% fed. funded, added FY 11)	Sheriff	0.67	-
Security Officer (shared with PCC)	Sheriff	1.00	-
Paramedic Training Officer	EMS	(1.00)	(52,851)
Fire Marshal	Fire Marshal	(0.40)	(18,406)
Telecommunications Director	911	1.00	60,400

Position Adjustments (Cont'd)

POSITION	DEPARTMENT	FTE CHANGE	COST EFFECT
Code Enforcement Officer III *	Inspections	(0.40)	(24,112)
Admin/Dispatcher (85% state funded, added in FY 11)	PATS	1.00	5,626
Community Development Coordinator	Economic Development	(0.60)	(31,139)
Parks Mainten. Technician *	Recreation, Arts & Park	(0.40)	(14,623)
Cultural Arts Program Specialist (contract position with PCC)	Recreation, Arts & Park	(1.00)	(27,855)
Processing Assistant IV*	Environmental Health	(0.40)	(13,489)
Medical Lab Technician II	Public Health	(1.00)	(7,003)

May 16, 2011

Position Adjustments (Cont'd)

POSITION	DEPARTMENT	FTE CHANGE	COST EFFECT
Income Maintenance			
Caseworker II *	DSS	(0.83)	(34,372)
Soc. WorkerII (Work First) *	DSS	(0.40)	(16,784)
Program Specialist	Person Industries	(1.00)	(40,268)
* Filled positions	TOTALS	(6.56)	(346,874)

Filled Positions	(3.23)
Vacant Positions	(7.00)
Total Reductions	(10.23)
Added Positions	3.67
Net FTE Reduction	(6.56)

Supporting the County Workforce



- No furloughs
- No cost of living adjustment (CPI 2.8%)
- 401K proposed increase of 1% for total of 3.5%
- Implementation of Pay-for-Performance to begin January 1, 2012. A modification of the Adopted Policy:
 - Removes the COLA portion
 - Achieves Standards: 1% salary increase
 - Exceeds Standards: 2% salary increase
- Market adjustments completed; no additional funding
- Healthcare insurance renegotiated to provide more options at lower cost; employee-only coverage offered at no cost to employee

Person County Government

FY 11-12 Recommended Budget



Redefining Person County:

- To operate in a sustainable manner
- To work strategically
- To align the budget with the community's priorities
- To boldly adjust to a new normal
- To be proactive in *Re-Imagining Our County for a Better Future*

Person County Government

FY 11-12 Budget Process



Budget Public Hearing on
Monday, June 6, 7:00pm
County Office Building Auditorium

Scheduled budget worksessions: Monday,
May 23rd 6:00pm
Tuesday, June 7th 9:00am
more as needed

Person County Government

Ms. York stated she looked forward to working with the Board to facilitate the important process toward an adopted budget. Ms. York highlighted for the group the first scheduled budget work session will be held on May 23, 2011 at 6:00 p.m. in the Commissioner's Board room.

Ms. York requested the Board's June 6, 2011 meeting and budget public hearing to be held in the County Auditorium.

A **motion** was made by Commissioner Blalock, **seconded** by Commissioner Kennington, and **carried 5-0** to relocate the Board's meeting on June 6, 2011 to be held in the Person County Office Building Auditorium.

Following the budget public hearing on June 6, 2011, Ms. York noted a budget work session is scheduled for June 7, 2011 starting at 9:00 a.m. Ms. York further noted additional work sessions would be scheduled as needed.

Ms. York thanked the county department heads, the budget team consisting of Amy Wehrenberg, Finance Director, Beth Farabaugh, Assistant Finance Director, and Gene Hodges, Assistant County Manager as well as Clerk/Administrative Assistant to the County Manager, Brenda Reaves.

CHAIRMAN'S REPORT:

Chairman Clayton requested staff to prepare a Resolution Supporting Commissioner Jeffers in his efforts to run for office with the NC Association of County Commissioners.

Chairman Clayton thanked the NC Association of County Commissioners for nominating him for the NC Energy Policy Council as well as the Board for allowing him to be sworn in by Representative Wilkins.

Chairman Clayton noted the Upper Neuse River Basin Association would be meeting this week.

MANAGER'S REPORT:

County Manager, Heidi York had no report.

COMMISSIONER REPORT/COMMENTS:

Commissioner Kennington congratulated Chairman Clayton for his nomination by the Governor as well as wished Commissioner Jeffers the best of luck, both representing Person County in a positive light. Commissioner Kennington thanked the County Manager for aligning the proposed budget with the county's strategic planning.

Commissioner Blalock thanked the County Manager for all her efforts in preparing the recommended budget and congratulated both Chairman Clayton and Commissioner Jeffers. Commissioner Blalock noted the Grange had approximately 57 people attend the recent Veteran's meal.

Commissioner Jeffers offered congratulations to Chairman Clayton and thanked the Board for their support of him seeking the First Vice President Office in the State Association. Commissioner Jeffers thanked the County Manager and staff for a well-planned budget noting \$7M has been cut in three years.

Vice Chairman Puryear congratulated Chairman Clayton on his new position as well as the Person County Finance Department, recently recognized for an outstanding safety record. Vice Chairman Puryear thanked the County Manager for an outstanding, professional presentation.

Chairman Clayton reminded the Board members that they would meet as a Board of Equalization and Review immediately following the meeting.

RECESS:

A **motion** was made by Commissioner Jeffers, **seconded** by Vice Chairman Puryear, and **carried 5-0** to recess the meeting at 10:21 a.m. until May 23, 2011 at 6:00 p.m. for a budget work session.

Brenda B. Reaves
Clerk to the Board

Jimmy B. Clayton
Chairman

May 16, 2011