

# P Events

A monthly publication of news and views at Person Industries

[www.personcountync.gov](http://www.personcountync.gov)

March 2023



**Tornado Drill**  
March 9, 2023 @ 9:30 am



**Spring Forward 1 Hour**  
Sunday, March 12th

## March is Developmental Disabilities Month

In 1987, President Ronald Regan proclaimed March “Developmental Disabilities Awareness Month.” The deinstitutionalization movement of the seventies and early eighties had laid the foundation for significant social change, and the presidential proclamation called upon Americans to provide the “encouragement and opportunities” necessary for people with developmental disabilities to reach their potential.

As people with disabilities began living within the general community in larger numbers, programs to provide career planning, job coaching, and supported employment began to emerge. The idea that individuals with developmental disabilities could become productive members of the workforce was new to many people, and entrenched preconceptions had to be overcome. Advocates recognized a moral imperative to engage individuals with developmental and other disabilities. Then came the passage of the Americans with Disabilities Act (ADA) in 1990, prohibiting discrimination and guaranteeing people with disabilities the same opportunities as everyone else to participate in the mainstream of American life—to enjoy employment opportunities, to purchase goods and services, and to participate in state and local government programs and services.

The expectations of young people with developmental disabilities and their parents began to shift. Productive, self-directed lives within the community increasingly became the goal. At the same time, due to improvements in healthcare, people with developmental disabilities were living longer. The national conversation began to address the full spectrum of services needed for people with disabilities to live secure, fulfilling lives. Passage of the Individuals with Disabilities Education Act (IDEA) in 2004 further cemented the resolve of self-advocates and their supporters. IDEA opened world of possibilities with its guarantees of early intervention, special education, and services to transition high schoolers into adulthood.

During the month of March, all individuals, agencies, and organizations are encouraged to observe this month by increasing public awareness of the needs and potential of Americans with disabilities. It is also an opportunity to promote respect for people with intellectual and developmental disabilities and to educate others on the spectrum of abilities that individuals possess. Finally, March should be used to create awareness about developmental disabilities and teach the importance of inclusion within every aspect of life.

In celebration of Developmental Disabilities Month, please join Person Industries as we continue to strive to educate others and spread awareness about this important topic. **Wear orange.** Orange is a color symbolizing energy and positivity. It's also the official color of Developmental Disabilities Awareness Month.



## PI Hosts Valentine's Day Event

On Tuesday, February 14th, PI celebrated Valentine's Day by hosting a fun event for its employees. The event began at 1:00 p.m. with a few of the Person County EMS staff arriving at Person Industries. They discussed general health for Heart Health Month, as well as signs of a heart attack or stroke. They even performed blood pressure checks! After that, they made colorful sun catcher crafts, snacks were served, and Black History Month bingo was played. The event was held to not only celebrate the holiday, but also to reward the hard work of our employees at Person Industries and the Person County Recycling Center. We appreciate each of you!



The reason why we change clocks is to shift "the time of day in relation to where the sun is above earth," according to the National Institute of Standards and Technology. "In other words, during Daylight Saving Time the 'daylight' begins an hour later in the morning and lasts an hour longer in the evening. This change helps keep the hours of daylight coordinated with the time that most people are active." **Surprisingly, the U.S. Department of Transportation** is in charge of daylight saving time and all time zones in the U.S. "The oversight of time zones was assigned to DOT because time standards are important for many modes of transportation," according to the department's website.

## NCDHHS Consumer Webinar

There was a webinar available through NCDHHS on February 27th, 2:00 p.m. — 3:00 p.m. It was a joint DMH/DD/SAS and DHB (NC Medicaid) Consumer Webinar. This webinar series is for consumers, family members, and community stakeholders to provide updates from the Division of MH/DD/SAS and Division of Health Benefits (NC Medicaid)

Person Industries facilitated attendance for all interested.



NCDHHS—North Carolina Department of Health and Human Services  
DMH—Department of Mental Health  
DD—Developmental Disabilities  
SAS—Substance Abuse Services  
DHB—Division of Health Benefits (NC Medicaid)

### Tornado Drill

**Scheduled for Thursday, March 9th at 9:30 A.M.**

March 5-11, 2023 is Severe Weather Preparedness Week in North Carolina. This year the National Weather Service and the North Carolina Department of Public Safety are teaming up to bring this severe weather safety campaign to all of North Carolina's residents. With warmer weather quickly approaching, now is the time to prepare for the severe weather season. These drills will be done on Thursday, March 9th at 9:30 a.m. to practice emergency plans. Person Industries and the Person County Recycling Center will participate in this drill. Please contact Amanda Everett, PI Safety Coordinator, if you have any questions regarding our policy and the procedures to follow. We take pride in providing a safe work environment, no matter the situation.





601 N. Madison Boulevard  
Roxboro, NC 27573

Phone: 336-599-7571  
Fax: 336-597-2834

E-mail: [sgentry@personcountync.gov](mailto:sgentry@personcountync.gov)



[www.personcountync.gov](http://www.personcountync.gov)

**People Investing in People**

Don't forget to check us out on  
Facebook: Person Industries and  
Person County Recycling Center



# March 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9th Emergency Weather/ Fire Drill 9:30 a.m.	10	11
12th Spring Forward - Daylight Saving Time	13	14	15	16	17th Happy St. Patrick's Day 	18
19	20th HAPPY FIRST DAY OF... 	21	22	23	24	25
26	27	28	29	30	31	