PERSON INDUSTRIES Volume 26, Issue 2



A monthly publication of news and views at Person Industries

www.personcountync.gov

February 2023



Safety First



See below



Employee Excellence Event—2/14/23 Annual Staff Training Day

See Below



PI Closed 2/20/2023 for Presidents' Day



Safety Talk -Slips, Trips and Falls

Slips can be caused by wet surfaces, spills, or weather hazards like ice or snow. Slips are more likely to occur when you hurry or run, wear the wrong kind of shoes, or don't pay attention to where you're walking. You can help avoid slips by following these safety precautions:

- Practice safe walking skills. Take short steps on slippery surfaces to keep your center of balance under you and point your feet slightly outward.
- Clean up or report spills right away. Even minor spills can be very dangerous.
- Don't let grease accumulate at your work place.
- Be extra cautious on smooth surfaces such as newly waxed floors. Also be careful walking on loose carpeting.

Trips occur whenever your foot hits an object and you are moving with enough momentum to be thrown off balance. To prevent trip hazards:

- Make sure you can see where you are walking. Don't carry loads that you cannot see over.
- Keep walking and working areas well lit, especially at night.
- Keep the work place clean and tidy. Store materials and supplies in the appropriate storage areas.
- Arrange furniture and office equipment so that it doesn't interfere with walkways or pedestrian traffic in your area
- Properly maintain walking areas, and alert appropriate staff or management regarding potential maintenance related hazards.

Falls can be prevented by considering the following measures:

- Don't jump off landings or loading docks.
- Use the stairs.
- Repair or replace stairs or handrails that are loose or broken.
- Keep passageways and aisles clear of clutter and well lit.
- Wear shoes with appropriate non-slip soles.

2023 Annual Training Day Held at PI

On Friday, January 13, 2023, PI hosted an annual day of training for all Person Industries and Person County Recycling Center staff. This day covered some state required training mandates such as client rights, confidentiality, staff & employee wellness, and risk management.

While staff enjoyed a delicious breakfast, Director Amanda Everett welcomed everyone with updates and announcements. Amanda then proceeded with Hazard Recognition & Reporting training. Following that, Ameristaff Vice President Twanita Carr-Davis spoke an interactive discussion entitled "Customer (who) Service (what)". Next on the agenda was Lisa Jeffreys, Lead Program Manager, with a game presentation about Confidentiality, HIPAA, Client Rights & Grievance with a quiz to follow. After lunch, Kim Morgan, Program Manager, presented Person—Centered Planning along with a word search contest. Amanda Everett then presented Risk Management, along with a Risk Management Plan for 2023 to all staff to be completed and returned back to her. The day concluded with Richard Johnson from the Person County Health Department—Health Educator. He took the stage with a presentation on Staff and Employee Wellness. The focus was on Sleep Apnea and Restless Leg Syndrome.

The training day was very informative with staff interaction that went above and beyond! Tickets were given out throughout the day for participation in all training topics and discussions. Tickets were drawn at the end of the day and small prizes were given out:

1st place winner was Tina Wilkerson

2nd place went to Rhonda Gentry

3rd place went to Stephanie Gentry





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People Investing in People

Don't forget to check us out on Facebook: Person Industries and Person County Recycling Center



Mandatory Career Counseling was held 1/11/23

Representatives from Vocational Rehabilitation hosted Career Counseling with employees of Person Industries and Person County Recycling Center on January 11, 2023. The purpose of this Career Counseling is to teach our employees about their options.

Individuals earning less than minimum wage that are paid under the 14-C Department of Labor and Special Minimum Wage Certificate must attend Career Counseling annually. As a result, Vocational Rehabilitation Services provided the **mandatory** Career Counseling this year to our employees that are currently working.



Happy Valentine's Day Tuesday, February 14, 2023



February 2023 Sun Mon Tue Wed Thu Fri Sat 3 1 4 GROUNDHOG DAY 5 9 6 7 8 10 11 **Employee Excellence** 12 16 17 13 **Event** 15 18 Valentines Day PCRC Gates Close @ 4:00 PCRC Gates Closed 1:30 pm (@ PI) Presidents' Day PI Closed 19 21 22 23 24 25 PCRC gates open at 7:30 PCRC Gates Closed a.m. 26 27 28